



connection

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# ANNUAL REPORT

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2023-2024

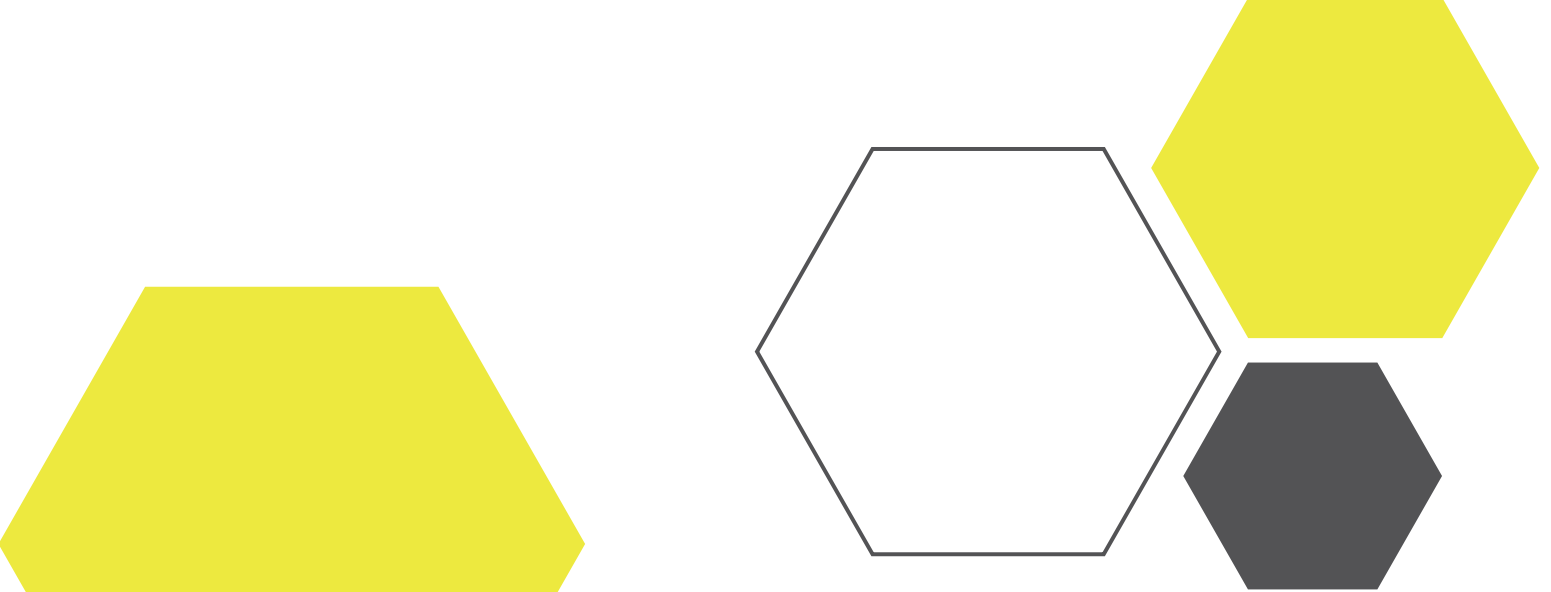


# MISSION

To know Christ better, and to make  
Him better known.

# VISION

To draw others to the saving knowledge  
of Christ by living like him in the way we  
love and serve one another, our  
neighbors and the world.

A large yellow hexagon on the left, a white hexagon with a dark outline in the top center, and a yellow hexagon with a dark grey hexagon below it on the right.

Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

- HEBREWS 10:23-25



# A CALL TO CONNECT

Pastor Josh Trojak | Senior Pastor

I said in our last report that it was a year of patience as we waited on God's timing. This year was marked by excitement and connections that came as a result of that period of waiting. While staffing changes still occurred over this year, there was life in our body that could be seen throughout our ministry. As you will see in my words, and in the words of so many throughout this report, God has still been working through this committed body of Christ in Spring Grove.

We started this year with two new hires. Shelly Peter took over the helm in our front office and Laura Enslen's role expanded to a full-time position covering youth and young adults as well as our music ministry. Both Shelly and Laura have done great settling into their new roles and have led well. Shelly has been a positive presence for those calling and coming into the church and she quickly has become a joyful addition to our staff team. Laura has brought new life to our youth and young adult ministries that is great to see. As you will read in her report, they have accomplished a lot in one year and what's most exciting is that there are many young people who have grown closer to God and to each other because of Laura and her team of great volunteers.

In August we filled our open custodial position with our own Mike Gardner. Mike did well coming alongside Micah to keep our building clean and prepared for all the ministry that filled these halls this year. In January Mike chose to prioritize time with his family and stepped out of this role. We didn't take much time in filling his shoes. Rebekah Freeman became our newest hire in March and she has taken on this role with great excitement and focus. In the coming year, as Micah steps out of his role and into his full-time role as a counselor, I am pleased to know that Bekah will carry on the heart of caring for our building. I would ask that you pray for them both in that transition.

We had one other hire this past year. After five years of great service in the role as our bookkeeper, Don Abbey entered into a well-earned 2nd retirement. We are very thankful for all Don brought to this role, and we are excited for the freedom Don has in this new season. Our own Aimee Moul stepped up and has done very well in taking on the big task of managing our financial books. She has quickly become a great part of our staff.

There have been a lot of staff changes, but on the ministry side of things we have seen some great growth. The year started this summer with another great opportunity to share the gospel and some fun with many kids at our VBS. Kristine Gardner and Vicky Bange did a great job leading our kids in the fun that comes with presenting the Gospel to the next generation. KidzLife picked up in the fall where VBS left off. Sara Becker, Kristine Gardner, and Mandi Siegrist did a wonderful job leading many kids through the challenging book of Acts. The Pulse Youth Group has grown in depth and numbers. A new addition to their ministry was leading a youth and young adult Sunday service. It was an amazing service and Laura brought an inspiring message. I am excited to see where God takes both of these groups in the next year.

This year saw one mission trip to Oklahoma and what will be two trips to the Dominican Republic. It is great to see more of our church body engaged in mission alongside many from multiple different churches. My prayer is that we will be able to continue to serve and step up in the ways God calls our church; whether that is far away or in our own backyards.

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The greatest of joys was the lives changed by saying yes to Jesus. In February we had the celebration of 12 individuals saying yes to Jesus in the waters of Baptism. There were too many to fit into one worship service so we decided to have two Sundays to celebrate these moments. These included some of our young kids, youth, and even one of our senior saints who said it was time to tell everyone about their faith in Jesus. Shortly following that we also celebrated the baptism of Amy Hallman in the cool waters of the Caribbean while on our DR Mission Trip. These lives were changed by Christ and they were letting everyone else know it. May we all take encouragement from their faithfulness and willingness to give Jesus the focus He deserves.

As I conclude my thoughts on this year, I am continually thankful for what God has done in the life of this church. We are not perfect, but we have shown time and time again that we are here for one another and have open arms to those needing the support of a community pointed towards Jesus. Another year is in front of us with another chance to serve Him in the little and big moments that await us. Who are we going to connect with this next year? My prayer is that we are found faithful in bringing ourselves closer to God and in bringing many others into His family in the process. Let's continue to serve our Savior, Jesus Christ, together!



# LEADING CONNECTIONS

Mark Schumacher | Moderating Elder

As I begin to pen (guess that is old school) this report, I am amazed that this latest CABC church year is coming to a close. God has guided and blessed us abundantly. We have enjoyed the opportunity to meet and get to know many new families and individuals who have called CABC their church home. I would like to encourage all of us to continue noticing people you have not met yet, and take a few moments to introduce yourself.

In my last annual report, I had asked you all to please share things you notice, or have a concern about. My reason for asking was that while I try to see and hear matters that need attention, a portion of my responsibility as your Moderating Elder, I will invariably miss some things. I do thank those of you who have prompted me on several items. I request and encourage you all to continue to share with me the concerns that are on your heart, as the Lord leads you, in the coming year.

Your Elder Board has continued to meet twice a month, with additional Saturdays carved out to work on the By-Laws. We will continue to pray extensively for immediate needs that arise, as well as the general welfare of the church body. Prayer for our congregation will remain one of our key commitments to our church body. Your Elder Board has prayed for this congregation for over 12 hours during our meetings. We consider prayer for CABC a privilege, as well as an expectation from God.

In last year's report, I listed three key focus areas where the Elders would be working. I would like to briefly update you on each of those.

## Prayer

We committed to pray for the church body - including staff, leadership, volunteer workers, and special needs we learn about. This commitment will continue in the coming year. We do request that you make someone aware of needs that can be prayed for - especially if you are comfortable to get them placed on the church prayer chain. We are blessed to have a number of prayer warriors in our church family as well, and they need to be made aware of needs as they arise.

## By-Laws

Regarding the necessary review of the church By-Laws with proposed revisions, this task has taken more time than the elders had anticipated. I will share here that we will not have the new By-Laws ready for voting at the annual meeting in June - a point we will talk about at the meeting. But, the good news is that we have completed our work, and have members in-house who are reviewing it to assure it is grammatically correct, formatted well and reads understandably.

Following this review, we must have a lawyer review the document, to assure it is solid and accurate from a legal perspective. Once that is completed, final editing will take place and a copy of the new By-Laws will be sent to the congregation for review before we meet to vote on it. The expectation is that we will bring this revised document for discussion and approval at the semi-annual meeting in January 2025.

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## Leadership Study Team

I had previously mentioned the need to study the methods and steps we could use to improve our process of identifying, growing and discipling potential leaders for ministry at CABC. We have struggled to fill positions in recent years, and wanted to establish a team to begin that process. Again, I will share a brief update at the annual meeting, but am pleased to share that we have a team of 10 people that have been working on this challenging topic. We have met on four occasions so far, and have both developed and received responses from a survey we sent to seven churches.

I am confident this group can help CABC with some key processes and actions to review, consider and possibly implement. As this effort is working itself out, I do ask for your prayers for this team - especially for God's wisdom and the courage to discuss and tackle ideas and concepts that He lays out before us.


As I look back on our church year, I am so thankful for the church body's unified heart to minister to each other and to our community. The lives of children, families and individuals have been impacted in so many ways by your love and willingness to give of your time and resources. That is the reason the church exists! The wonderful thing is that CABC is not just at this address on Menges Mills Road - it is throughout York and Adams counties and beyond, throughout the week and all year long.

As we get set to begin another church year (as our budget year dictates), I would like to encourage all of us to consider these points as people committed to God - using this body of believers for His purposes:



Continue to pray for and care for the church body, including our gifted and dedicated staff.

**"God has put the body together, giving greater honor to the parts that lacked it (special honor), so that there should be no division in the body, but that its parts should have equal concern for each other."** (1 Corinthians 12:24-25)



Seek God's direction on how He wants you to serve. It is His purpose for us to give of ourselves in service to our Lord and Savior.

**"Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord."** (Romans 12:10-12)

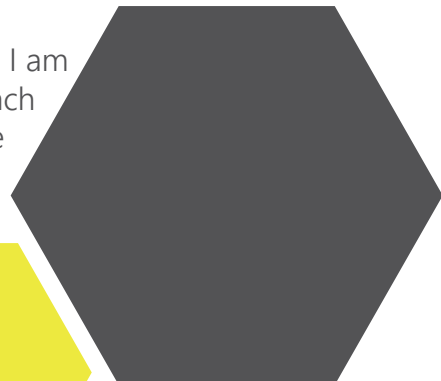

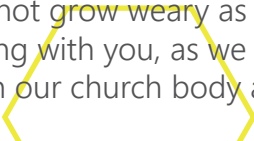
Pray for God's will to be fulfilled through His church, both here and throughout our world.

**"If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land."** (2 Chronicles 7:14)

Let us grow deeper in love with our Lord God and be known as people who love Him and others.

**"But if anyone obeys His word, love for God is truly made complete in them, This is how we know we are in Him: Whoever claims to live in Him must live as Jesus did."** (1 John 2:5-6)

We have much to be thankful for as we reflect on this past year of ministry. I am excited to see what God has planned for CABC as we come together to reach those whom God places in our paths. Let us not grow weary as we face the challenges before us. I look forward to serving with you, as we utilize the resources God has provided through those in our church body and in His perfect timing.



# DISCIPLESHIP AND CONNECTION

Laura Enslen | Youth, Young Adults & Music

Pastor Josh has drawn us in to consider the word connection here in 2024. **Connection** and **discipleship** are the two words that I believe have led me in the ministry that is under my care. Hopefully you have witnessed, observed, or (even better) been a participant in some way throughout this past year of ministry at CABC. As a community of youth, young adults, and ministers of music, we have grown together in knowledge of God, love of God, and service to our triune God.

At the end of last fiscal year, I was green to this position, and our church was new to a position that encompassed all these ministry areas. I am resisting the desire to list out what was accomplished in each of these ministry areas and more this year, so I will work to share under these two key words of **connection** and **discipleship**.

Community and **connection** have grown throughout these ministry areas this year, and it is exciting to see what God is doing in the life of CABC as a part of his greater Kingdom purpose! The youth and young adult worship team has grown under the capable leadership of Miriam Fodor. This is such a joyful time as they lead us into meaningful times in worship in song, and amazement of our Lord from me as I see God joining all the ministry areas under my job title in these times in worship whether in Pulse on a Wednesday night or Youth Sunday morning.

**Connection** has grown in youth group this past year. During two retreats, serving on our Hometown Mission trip, and experiencing some fun together at Uprise Fest and Hersheypark, we have grown in size and in our connection to each other and God. Youth are inviting friends, and on a Wednesday night, we have grown by 50% more students than when we started the year last fall.

**Discipleship** happens every week as we are opening the Bible together and learning what actions God has for us as Christians in the world and on mission for Him. Small groups share together, pray for each other and grow in **connection** with each other each week as they discuss questions that connect to the lesson. Mary Reigart and others are **discipling** and teaching Sunday School to a group of 15-20 youth each Sunday! We plan to split this group into Middle and High School classes next year and are praying for teachers to **disciple** these groups and facilitate meaningful, Biblical discussions.

The teens have had an opportunity to request a study Bible if they would like to have their own personalized. We have given out 9 NIV Life Application Study Bibles this year to students and talked with them about how to study and read the word of God. These funds are made available for the Bibles and curriculum because of our faithful givers, and we are stewarding these funds to **disciple** the teens in our care. 6 teens and 5 young adults stepped out of their comfort zone and went on mission trips outside of PA this year and already 2 first-time teens are interested in the 2025 DR Mission trip because of those testimonies. Additionally, we celebrated Eli Chronister's baptism this past February! He gave testimony of overcoming with God, and that he desires to live his life for Jesus. God bless you, Eli!

**Connection** and **discipleship** are happening through the work of the amazing youth volunteer team who attend each Wednesday night, facilitate small group discussions, and connect with the teens outside of

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Wednesday night programming. They mentor, disciple, and share life together with the teenagers. It is my prayer that more of these **connections** are made throughout the next year for both the teens and young adults. Maybe God is calling you into mentorship and **discipleship** of a youth or young adult?

A **discipleship** need that the Lord placed on my heart last fall was to start a group of young adult women who desire to commit time to studying and growing in their personal theology and understanding of God. "Every Woman a Theologian" study kicked off in October, and we will finish our last chapter the end of May. While this group of women will continue to meet and grow together, we are also planning to partner with the Women's Ministry team and offer "Every Woman a Theologian" two times next year: during the daytime in the fall and in the evening starting in 2025.

**Connection** has also been a theme as I have started seminary since my last annual report. The **connections** and the learning in that community have informed and inspired the ministry we have here at CABC. This learning community has motivated me into **discipleship** and sharing the love of Jesus with those here at CABC and in the greater community at large. It has also challenged and developed my personal theology that informs the teaching and **discipling** - yes with youth, young adults, and worship ministry, but also with those of you who volunteer in those capacities. It is a joy to serve you all in this role, and I look forward to all God has for us in the coming year.

Thank you for the opportunity to serve our Lord and this church body at CABC. I truly consider it pure joy and pray God continues to draw each of us into a life changing faith in Him that leads us to living our lives on mission, joining God in His Kingdom building work here on Earth.



"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."

Ephesians 3:20-21





# CONNECTION AND GROWTH

Kristine Gardner | Children's Ministry

What a year of growth, in the CABC family and God's Kingdom! The Children's Ministry welcomed many new families to VBS, KidzLife, Easter Family Fun Day and Sunday Mornings. It is such a joy to see the friendships made and the kids growing in their relationship with Jesus.

Summer was kicked off with CABC JAM (Jesus and Me).

It's a time for parents to get together with their kids singing songs with Miss Laura, stories and crafts and a time to connect with one other. We went "out of this world," with a STELLAR VBS! 96 kids registered, \$1,695.24 was raised for the Spring Grove Backpack Program, and the biggest highlight was having **5 children asking Jesus into their hearts!**



As the school year started, we were busy with starting up KidzLife for its 2nd year. There was Frogger & A2J Friday Fun Nights which got us back into the Sunday School schedule, which averaged 26 kids each week. In addition, KidzLife had 72 kids register and an amazing **9 kids ask Jesus into their hearts!** KidzLife also teamed up with the Sunday morning children for the Spring Grove Halloween Parade. It was a great event for all 45 of us to Shine Jesus' Light into our community!

Before we knew it the holidays were here with Thanksgiving, Chrismon Night with the Yada Puppets, caroling with the Froggers and A2Jers, and Christmas. All those events and the new year lead up to an incredible February where 10 children were baptized: Johnny & Koltin Mason, Ethan Mummert, Ivy Gardner, Kaidence Guiffre, Clara Ericson, Abigail Shearer, Kayleigh Hale, Autumn, and Raelle Trojak all shared their testimony, love and faith for Jesus.

As we enjoy our weekly activities and growing, we were also looking at how we can be prepared for the future. I met with a loving and caring group of ladies that helped with a vision for a sensory room. With that idea, classrooms got switched around and CABC has a play and sensory room with its arms out and open to embrace families that would like to worship with children with special needs.

We hopped into Easter with a fun "You can't have Easter without," skit on Easter Family Fun Day followed by an egg hunt. Now as we dive back into the summer, we are making a splash with SCUBA VBS and CABC JAM for our summer months again this year. I am looking forward to another incredible year with the Children's Ministry families and ALL the AMAZING volunteers!! Thank you to all that made this year a success and for pouring your hearts and time into the children and our community!



# CONNECTED THROUGH LEARNING

Crystal Johnson | CABC Preschool

Preparing to write this annual report has taken me in many directions, but primarily into the past. The CABC Preschool has laid a strong foundation socially, emotionally, cognitively, and spiritually for many children from CABC and the surrounding community. At this writing, we are blessed to be finishing up our 13th year of operation.

At this time next year, the class of 2025 will be getting ready to graduate from high school. That graduating class of 2025 will have among its members the very first class to graduate from CABC Preschool. When I think of the ten children from that first CABC Preschool class, I often wonder where they are and what their future plans may include. (However, I was able to keep pretty close tabs on a particularly special preschool grad, my daughter Catelyn!)

With these graduates in mind, the CABC Preschool has been looking for a way to honor their accomplishments and future goals. We will be giving a scholarship to one of the students that graduated from CABC Preschool in 2012 and will be graduating from high school in 2025. We are very excited about this prospect and ask for your prayers as we move forward with this opportunity to continue to serve and show love to our Preschool community. It is our prayer that this is something that will become an annual tradition for many years to come.

Our Preschool and church community are important to us, and it is always such a blessing when we see new faces in the sanctuary on Sunday mornings, especially when those faces are accompanied by preschool students. For those that may be new to the CABC community, I'd like to take this opportunity to give a little bit of a refresher about CABC Preschool and why we're here!

Our mission statement, which lays out our goals and values, reads, "The Preschool exists to meet the basic needs of each child to be loved and accepted. It encourages each child to grow at his/her own pace – physically, emotionally, socially, intellectually, and spiritually, by providing a variety of age-appropriate learning experiences." Each day we work hard to bring this mission statement to life in our classroom and help the children lay down a solid foundation of academic skills that they will grow and extend and build on in kindergarten.

In addition to fulfilling our mission statement, we are here to serve the Lord in all we say and do. We share His word, His love, and His saving grace with others every day. We are grateful to have the opportunity to teach the preschool kiddos about our Savior and help plant those little seeds of faith that we pray will grow roots and stay steadfast and grow in their hearts. We strive to be present for the parents and family members and help them in any way we can, whether it be connecting them to someone to talk to, giving them CABC's monthly activities and inviting them to join us, or just being there to pray for them.

In the 2023-2024 school year we had a total of 36 children.

When registration opened for the 2024-2025 school year, two classes were filled within a two-week period.

In all things, Jesus is first. He always has been and always will be #1 at CABC Preschool.

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**Preschool's  
Connected  
Families:**

Of the 36  
children enrolled,  
seven have mothers  
involved in MOPs



Seven Preschool  
kiddos participated  
in KidzLife this year

Nine Preschool  
families attend  
CABC on Sunday  
mornings



**21 children  
graduated from  
CABC Preschool on  
May 17, ready to  
head off to  
kindergarten!**

We have had  
at least one Trojak  
in our classes every  
year since the 2019-2020  
school year, though  
Judson was part of the  
2017-2018 class

One year  
we had  
THREE Trojaks  
at the  
same time.

May 17, 2024  
also marks the last Trojak  
kid to go through the  
preschool program and  
graduate from  
CABC Preschool.



We will miss  
having these kiddos  
in Preschool, but we  
are grateful that we will  
be able to continue to  
watch them grow and  
see what God has  
in store for them.

**9th Annual  
St. Jude  
Trike-a-Thon**

**\$2,170.00  
raised!**

Thank you  
to those who  
donated or  
sponsored  
a child!





# CONNECT OUTSIDE OUR WALLS

Laura Courtney | Multimedia

In my last annual report, I shared my strong dislike for social media and I can honestly say that in the past 12 months that has not changed at all. If you think that's ironic, consider the fact that our world is the most digitally connected it has ever been, and yet we are all still so disconnected to one another. It is estimated that 5.04 billion people are on social media as of 2024 and, on average, internet users spend six and a half hours online every day.<sup>1</sup> Yet, 30% of Americans aged 18-34 say they feel lonely every day or several times a week<sup>2</sup>, and for Gen Z that is over double at 73%.<sup>3</sup> What is one to do about this?

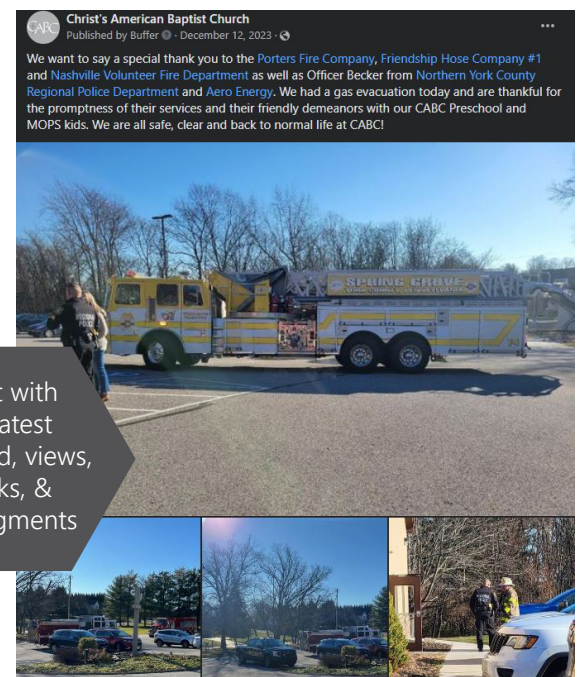
Well as you may recall, this past February Pastor Josh shared about Biblical fasting and the true heart of this Christian practice. He then challenged each of us to give up something that majorly consumes our daily attention for the season of Lent. You can imagine my excitement when his main proposal was social media. For 40 days there was no activity on any of our CABC social media accounts. (Add to the irony that four years ago we were eagerly pushing everyone to join us digitally, specifically on social media, and this year we had to remember how we communicated without Facebook posts.) And yet church life continued! In fact, as you read through the reports leading up to now I hope you saw how much connection, gathering, fellowship, growth and life took place within our body this year. Because life doesn't just happen online and the Church is not active only in a digital setting.

The Church is and always has been meant to be a community of people doing life together. The early churches from the book of Acts didn't rely on Facebook to share the gospel or TikTok to humorously and engagingly draw new believers in. The early church served the people in their local communities and shared the love and truth of Christ through personal connections. Sometimes it was a hundred at a time, but most often it was one or two at a time. Let's continue that same model of reaching out to those around us – through digital and, more importantly, personal interactions.

**YouTube:**  
204 subscribers  
**Facebook:**  
568 followers  
**Instagram:**  
127 followers  
**Twitter/X:**  
36 followers

Thankful  
for the great  
first responders  
in our  
community!

Post with  
greatest  
reached, views,  
clicks, &  
engagements



1. Forbes.com (<https://www.forbes.com/home-improvement/internet/internet-statistics/>)

2. Psychiatry.org (<https://www.psychiatry.org/news-room/news-releases/new-apa-poll-one-in-three-americans-feels-lonely-e>)

3. Forbes.com (<https://www.forbes.com/sites/kianbakhtiari/2023/07/28/gen-z-the-loneliness-epidemic-and-the-unifying-power-of-brands/?sh=5b9034296790>)

# MISSION'S CONNECTIONS

Laurie Kuhn | Missions Committee

**God's Meal Barrel** - Serving families in need of food and household supplies. CABC held a canned food drive in March, which benefited them greatly. Supported by donations.

**Nehemiah** - Another blessed year for CABC's Thanksgiving Turkey dinners. We provided 75 meals to God's Meal Barrel, and 95 meals were delivered throughout the surrounding communities. Lots of volunteers to pack and deliver to those in need. Supported by donations from you.

**Tender Care Pregnancy Centers** - The centers offer an alternative to abortion. Women are given a pregnancy test to confirm, counseled about their pregnancy, then given an ultrasound to see how far along the baby is. The birth parents, or just the mother, are offered classes to help with having the baby, as well as baby supplies. They are also offered the option for the baby to be adopted. CABC's monthly support is \$185.00.

"For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them.

Ephesians 2:10

**Lifepath** - "They are hard at work providing warm meals, safe shelter, Christ centered care and hope in HIM for true life transformation, by God's grace!" Patrick Bell, Interim CEO. This year Lifepath is fixing up houses for families to stay together, instead of fathers having to stay in the men's dorms. Lifepath, in 2023, served 101,414 meals, 43,070 nights of safe lodging, 3,538 unique guests were helped. Lifepath offers support services to those in spiritual, physical, and mental health needs. They will point you in the right direction. CABC's monthly support is \$200.00.

**Youth for Christ** - The vision statement for YFC is "that every youth in our communities would have an opportunity for a personal growing relationship with Jesus Christ and impacting the world for HIM." YFC is having several events coming up: Summer Camp 2024 for middle schoolers July 12-14, Heatwave Conference June 28-July 2, and YFC golf classic Sept. 9. CABC's monthly support is \$140.00.

**Redstone/Camp Arrowhawk** - Ken and Brenda Sullivan's ministry is growing through their children. Both Shanney and Ben are moving in the Lord for the Native American Communities. Pastor Ben Sullivan is the ABHMS national coordinator for Native American Ministries. November 2023, Ben and a delegation from ABHMS traveled to Arizona to visit the Hopi churches there. Bethany Baptist, Keams Canyon Baptist Church, First Mesa Baptist Church as well as Sunlight Church. Ben is the Praise and Worship Leader for Redstone Baptist church, as well as preaches with his father Ken. Ben also is the caretaker of the Anadarko Christian Center where our October 2023 mission trip was based. 13 people from 3 different churches served the community with much needed clothing and housewares. Our team taught VBS for the children in the neighborhood as well Riverside Indian School. Some of the men from our team gave Camp Arrowhawk and the Anadarko Christian Center some much-needed improvements. We are sponsoring a Bluegrass fundraiser this July 20 for our October 2024 construction trip to Anadarko. CABC's support monthly is \$400.00.

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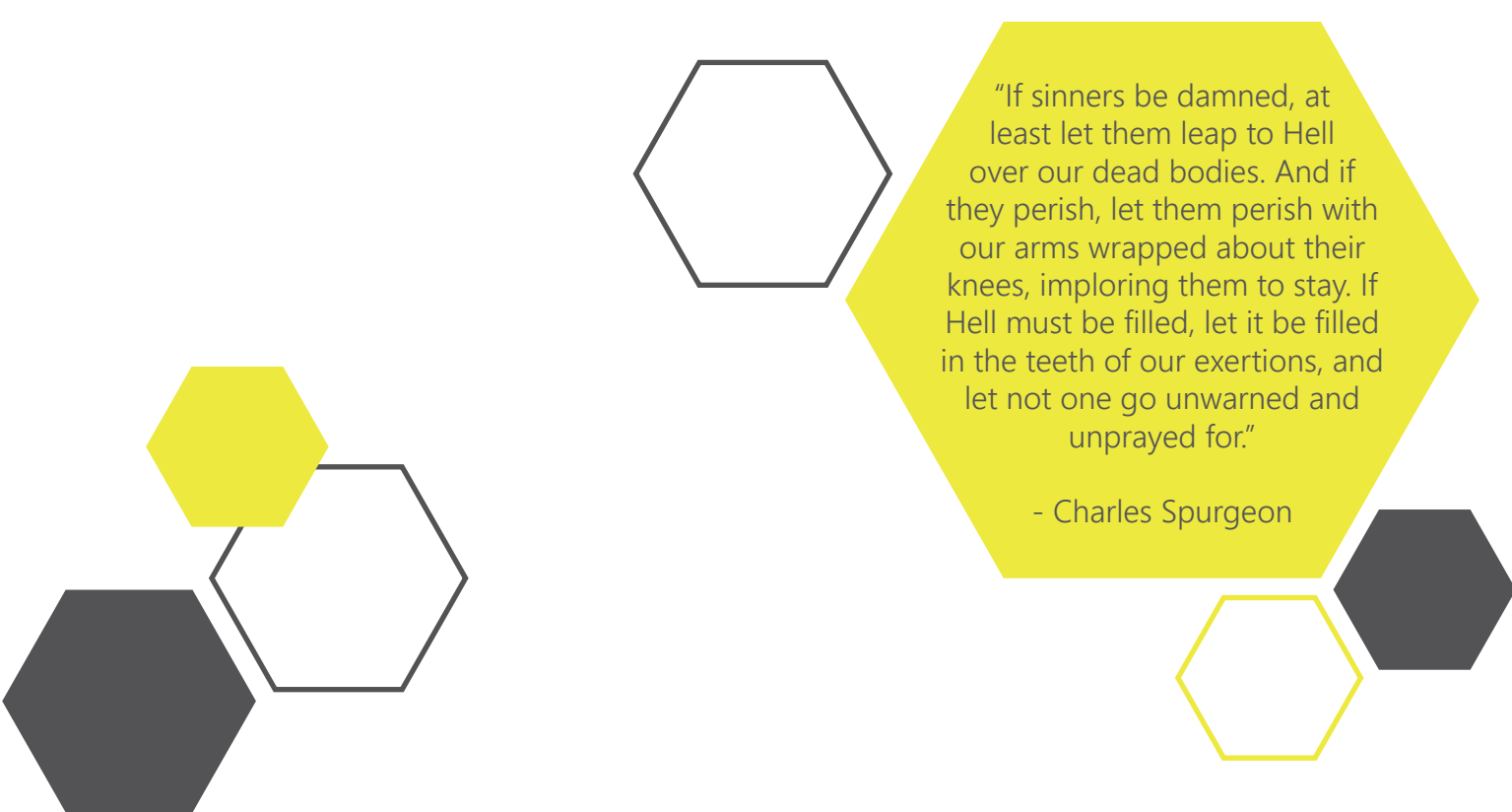
**Riverside Indian School** - Laughter and Shanney (Sullivan) Smith are the facilitators of the ministry at Riverside Indian School. Every Sunday they transport the students to church at Redstone Baptist or Anadarko Christian Center, then feed the students. Sometimes they plan an outing with activities for the students, rock climbing, wildlife and nature reserve, as well as taking them for pizza. At Easter, 20 students accepted Jesus! Laughter and Shanney supply some students with personal items as well, clothing, bedding, hygiene products. CABC's monthly support is \$250.00.

**Windows of Hope** - Jacqui and the late Wesley Forde founded WOH over 20 years ago, the Aunt Eloi Mikkola Primary School located in Rukungiri, Southwestern Uganda, They have over 300 students, the school reaches out to the poorest of the poor to attend. They recently hired two new teachers and are in the process of building housing for them. Also, under the WOH ministry, Kalaya Vocational School, located in the Ssesse Islands, teaches young women sewing, catering, etc. These young women are survivors of the war in Northern Uganda. WOH Love Houses, the Forde's opened two homes to 46 orphaned and needy children, whom they have supported with food, clothing, shelter, healthcare, educational and spiritual support, Jacqui continues these homes with Wesley's passing. CABC's monthly support is \$250.00.

**Dominican Republic** - The School at Batey 35 continues to thrive! Our church completely funds the school, we pay the teachers and the administrator, transport students to and from the school, feed them, buy uniforms, and teach students the word of God. There are 75 students enrolled. CABC's February trip to the DR had 42 attending, from 9 different churches. The trip in June has 25 going, 14 of these people are students from Lancaster Bible College, with video and photo skills to promote Batey 35 School. CABC's monthly support is \$2497.00.

Elza Phanord also runs the Joe Hartman School in the Dominican Republic and oversees the compound that houses, feeds and cares for our mission teams when they go to the DR. Elza and her family hire the translators, and the transportation for the team as well. Elza is the widow of the late Jea-Luc Phanord, whose vision it was to help the Haitian people. CABC's monthly support is \$340.00.

**American Baptist United Missions** - We give to the AB United Mission Fund to aid in paying missionaries and administrative fees. CABC's monthly support is \$300.00.



"If sinners be damned, at least let them leap to Hell over our dead bodies. And if they perish, let them perish with our arms wrapped about their knees, imploring them to stay. If Hell must be filled, let it be filled in the teeth of our exertions, and let not one go unwarned and unprayed for."

- Charles Spurgeon

# SMALL GROUP CONNECTIONS

Pastor Josh Trojak | Small Groups

This year our small groups that have been running held steady and cared for much of our congregation through monthly times together. We had 57 adults (along with 36 of their children) involved in a small group. Along with those, our men's and women's ministries held monthly bible studies and fellowship times that impacted approximately 50+ people throughout the year. Our groups are connecting and pointing each other to Jesus. We have many in our congregation that want to become connected in the same way. This summer, we are planning to build up our current leaders and train new ones to make our small group ministry even stronger for the coming fall. We hope to ensure everyone at CABC is connected in the discipleship that comes through time spent together in one of our Small Groups, our School of Christian Living classes, and Men's & Women's Bible Studies. How can you connect in this coming year? Let's figure it out together!

# OLD AND NEW CONNECTIONS

Brian Reigart | Men's Ministry

In the past year, CABC Men's Ministry continued with several regular events. The King's Table was held the first Thursday of the month, September through May. It was a time spent around the table enjoying dinner, good conversation, worship, and study time for men of all ages. Our Morning Men's Bible study was held the fourth Thursday of the month. The monthly Men's Breakfast which was a long time CABC tradition was restarted this year. We gathered for breakfast and fellowship the third Saturday of the month at Perkin's in Hanover.

We are planning special events a few times each year. Last November, we had a Tailgate Party to watch a Penn State game complete with good food, games, and gridiron. We're hoping to make this a new yearly tradition! This summer we are looking into holding a joint event with CABC Women's Ministry-stay tuned for more details!

A big thank you to the Men's Ministry Committee members: Don Abbey, Mike Gardner, Pete O'Keefe, and Shawn Robinette. Please contact any committee member with questions, suggestions or to join the team.



# SISTERS CONNECTED IN CHRIST

Amanda Arciniega | Women's Ministry

What a wonderful year the Women's Ministry has had! We began our year with a retreat to the Courtney cabin in September, where 15 ladies gathered and enjoyed food, fun and fellowship together, strengthening their relationship with Christ and with one another. This was a fantastic kickoff to our year of togetherness as we began a new and exciting structure for our monthly gathering – a potluck style dinner and diving into the video series "Find Your People" with host Jennie Allen. Each month we watched a short video and then broke off into small groups for discussion. We took a small break in December for a Christmas gathering which was a blast!

This year, we have been able to consistently fellowship with a dozen or more ladies, growing together in friendship and faith as we learn to strengthen our God-centered friendships into healthy and flourishing cornerstones in our lives. At the start of 2024, we incorporated a new aspect to Girlfriends in Grace. With the help of generous teen volunteers, we could provide monthly childcare to mothers so they were able to come and enjoy time spent with other ladies, growing closer in their friendships and their relationship with Jesus. We plan to continue this same format in the fall with a meal and fellowship around the table together, utilizing RightNow Media for a new study which will be selected over the summer and announced closer to the fall.

Though Girlfriends in Grace was our strongest focus for the 2023-2024 season, the 2024-2025 season promises a new daytime deep-dive bible study for women, as well as crossover events with men's ministry. Through the summer we will enjoy time together at different venues in June, July, and August before returning together in September with a "getting to know you" social and our annual retreat in October. We also hope to bring back fellowship times making freezer meals and serving the community together throughout the next year.

I am so thankful for my wonderful team: Amy Hallman, Diane Kirk, Brooke Arney and our newest member Donna Marcionette for their incredible and constant support, unconditional love and patience, and helping hands during this season. Special thanks to Deb Trojak, Kristine Gardner, Bethanie Freeman and Laura Enslen who helped make this first season in leadership beautiful. Their wisdom and constant support has been pivotal in this year being a success, and I'm so thankful for them!



Women's fall  
retreat to kickoff  
the Women's  
Ministry year

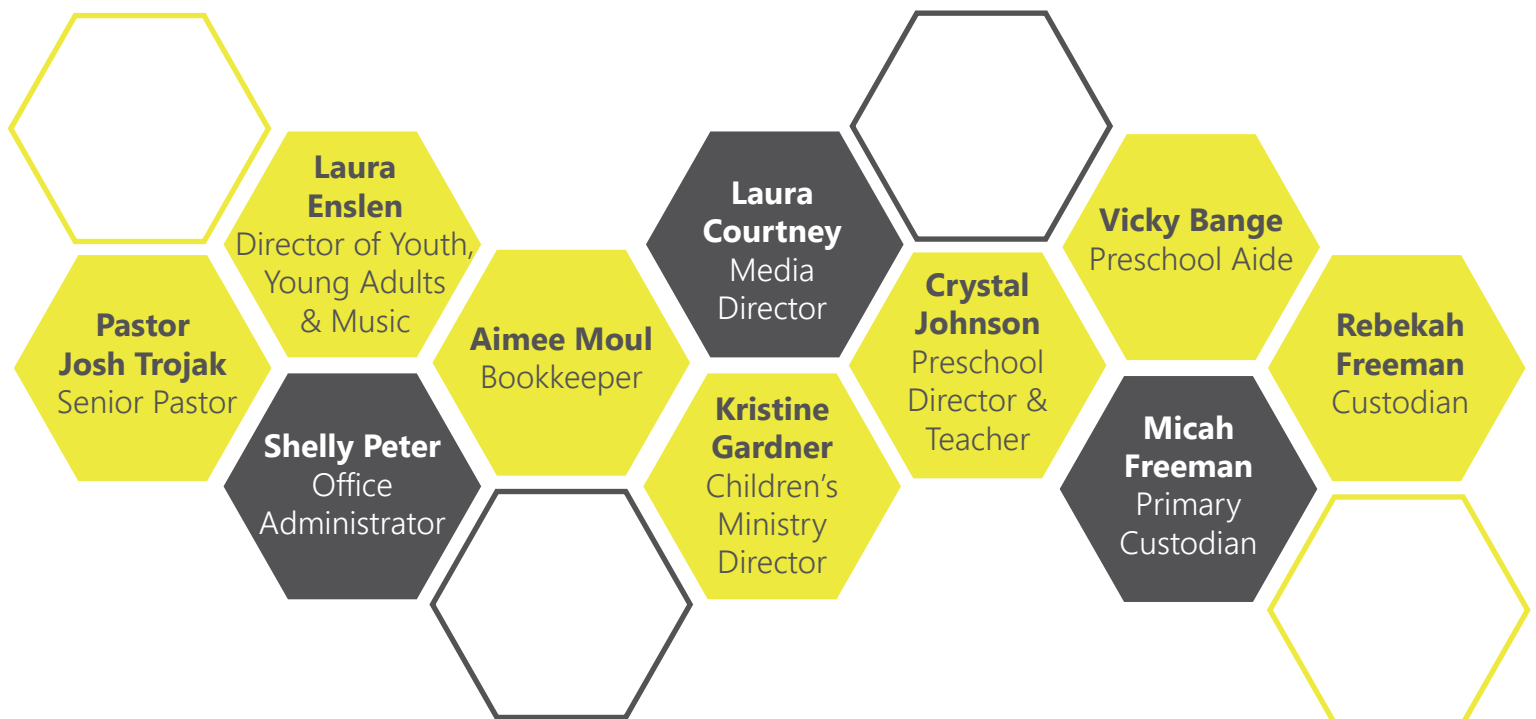
# BUILDING A CONNECTED TEAM

Bethanie Freeman | Staff Relations Committee

Greetings from the Staff Relations Committee. We are a small group of individuals that seek to support and encourage each member of the CABC staff. Our group consists of Wes Hallman, Mary Reigart, and me. We are seeking 2-3 new faces to join our committee in this new fiscal year.

What a great year it has been for our staff serving the CABC congregation. As I write this, I am excited to celebrate the first year in for both Shelly Peter and Laura Enslin. Aimee Moul stepped into the bookkeeper role as Don Abbey retired (again). Thank you Don for your years of service and for your willingness to provide training and coverage. We are thrilled to have you on the team Aimee! We also want to thank both Michael Freeman and Mike Gardner for their time as custodians. Michael stepped down since the last annual meeting. Mike Gardner stepped into the position for a time from July through March. We thank you both for all the hard work that you did around the church! Next, we want to welcome Rebekah Freeman, who has taken the second custodial position. We thank God for His faithfulness in supplying all of our needs. We also want to thank the search committees that worked tirelessly over the last year to fill each open position. Your service to CABC is greatly appreciated.

We would ask that you please remember to keep our staff in prayer as they minister to our congregation each and every day. We also ask you to look at each of the ministries that are planned and organized by this amazing staff. Where has God gifted you that would allow you to support the staff and outreach to our community? Reach out and share those gifts and talents this year.



# CONNECTED IN SERVICE

Diane Kirk | Service Committee

It's annual report time again and I never know where to begin. I could start by saying how awesome my team is or I could list all we've accomplished this year. I'll simply start by saying how thankful I am to be the Service Ministry deacon. I've had so much love and support with this ministry. We meet on the first Monday of the month at 5pm. Our meetings lead with an opening prayer, and then we discuss the events we've held in the past month along with upcoming events. We usually get off topic, discussing other things, but that's what makes it all work, and we have a good time doing it.

There's a lot involved at making our events successful. As we work, we laugh, talk, and support one other. The support for everyone on our team shows. One evening, we were in the kitchen preparing for an event and someone on our team needed prayer, so we stopped what we were doing, and everyone joined in prayer. I feel like we are all friends and can lean on one other. Our goal is to hold events for the church and for everyone to come together in fellowship. When I see everyone at dinner, talking and having a good time, it warms my heart. I feel as though we're achieving our goal.

We've had six Wednesday Night dinners, three CYA'LL luncheons, seven Lenten lunches, two Memorial luncheons, Easter breakfast, Thanksgiving dinner, and an All-Church Picnic. We even handled the food for the KidzLife Carnival, which was a new event for us (I keep forgetting to take pictures.) All these events went extremely well because of the team behind the scenes. I could not be more thankful for them.

Our ministry is growing as we've had a couple of new people join us this year. If you would like to be a part of our team, please let me know. You can always get in touch with me or attend a meeting. The purpose of this ministry is to come together in fellowship, have good conversations and to work together as a team... so let's talk about it!

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power forever and ever. Amen."

1 Peter 4:10-11

# A PLACE FOR CONNECTION

Ben Markle | Property

This year we were able to stay pretty stable. Most of our property bills increased, however, Mike Enslen was able to acquire a cheaper rate for propane for the coming year. Finding savings in this bill is helpful in the total of the budget. Our church gutters were repaired and guards were installed to help prevent the clogging issues we had in the past. Frank Almoney spent many hours clearing tree debris from the property as well as removing a lot of brush from behind the playground. We also replaced our long lasting ice machine this year. The new unit has certainly helped in the day-to-day ministry that happens in our building. There are plans being put together for future updates to our bathrooms with more information on the updates in the months ahead. Overall, our building was used regularly throughout the year and minor changes and updates were needed. The life in ministry that comes through our doors is very welcome and the list of small and big tasks is never ending. If you would like to volunteer and help us care for our building, please reach out to me. My prayer is that this building is prepared for the ministry of the coming year and many more years to follow.

# BUDGETING FOR CONNECTIONS

Mike Enslen | Finance

As I complete my fifth one-year term in this position and will be stepping away from the Deacon Board, I would like to thank you all for trusting me with this responsibility. The church during these past five years has had to weather some difficult situations (COVID-19, change in leadership, staffing shortages), but at the present time our ministries are thriving, and our financial position is strong. Although as you will read below, while our General Fund balance is at a high point compared to the last 10+ years we have seen a downtrend in giving that has me presenting a deficit budget.

The table on the next page is a summary of our two major funds, General and Missions, for the Fiscal Year ending June 2024. For the General Fund, the church approved a balanced budget. Our forecast for income is about \$19,000 less than budget, but offset by expenses that should be under budget by \$13,717. So net income, if this forecast holds, would be a loss of \$5,264 (General Fund balance decreases by this amount).

*(Continued on next page)*



GENERAL FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 363,456.04	\$ 344,474.18	\$ (18,981.86)
Total Expense	\$ 363,456.04	\$ 349,738.16	\$ 13,717.88
Net Income/(loss)	\$ (0.00)	\$ (5,263.98)	\$ (5,263.98)

MISSIONS FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 62,600.00	\$ 64,588.01	\$ 1,988.01
Total Expense	\$ 62,600.00	\$ 62,600.00	\$ -
Net Income/(loss)	\$ -	\$ 1,988.01	\$ 1,988.01

For the Missions Fund, we have seen giving remain steady, and are forecasting the fund to finish with a surplus of close to \$2,000! This is a blessing because those of you that have been around the church a while (and pay close attention to the financial reports) know that mostly every year there is a shortfall of giving for Missions that gets covered by the General Fund to end the year. Praise God for increased giving to our mission efforts!

In the next table are the General Fund and Missions Fund budgets for Fiscal 2025 (starting July 1, 2024) that I will be presenting for approval at the Annual Meeting in late June. For reference, it is compared to the current year budget and our forecasted finish.

GENERAL FUND	23-24 Budget	23-24 Fcst	24-25 Budget
<b>TOTAL INCOME</b>	<b>\$ 363,456.04</b>	<b>\$ 344,474.18</b>	<b>\$ 358,253.15</b>
<u>Expenses:</u>			
Children's Ministry	\$ 8,622.00	\$ 8,049.82	\$ 8,450.00
Leadership/Discipleship/Family	\$ 2,050.00	\$ 1,096.36	\$ 3,000.00
Youth Ministry	\$ 8,000.00	\$ 4,894.32	\$ 8,600.00
Worship Ministry	\$ 2,725.00	\$ 1,797.26	\$ 2,720.00
Missions Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Administration	\$ 12,774.00	\$ 13,822.56	\$ 13,883.92
Media/Publications	\$ 6,247.00	\$ 5,770.73	\$ 6,629.00
Property	\$ 53,687.00	\$ 56,174.07	\$ 52,000.00
Service/Fellowship	\$ 4,953.00	\$ 4,505.95	\$ 4,994.00
Finance Committee	\$ 18,234.00	\$ 17,837.98	\$ 16,380.00
Staff	\$ 245,164.04	\$ 234,789.11	\$ 248,474.06
<b>TOTAL EXPENSES</b>	<b>\$ 363,456.04</b>	<b>\$ 349,738.16</b>	<b>\$ 366,130.98</b>
Net Income/(Loss)	\$ (0.00)	\$ (5,263.98)	\$ (7,877.83)
<b>MISSIONS FUND</b>	<b>23-24 Budget</b>	<b>23-24 Fcst</b>	<b>24-25 Budget</b>
<b>TOTAL INCOME</b>	<b>\$ 62,600.00</b>	<b>\$ 64,588.01</b>	<b>\$ 62,600.00</b>
<b>TOTAL EXPENSE</b>	<b>\$ 62,600.00</b>	<b>\$ 62,600.00</b>	<b>\$ 62,600.00</b>
Net Income/(Loss)	\$ -	\$ 1,988.01	\$ -

The first thing you will see is that we're presenting a deficit budget for the General Fund. The income budget was created by using the current year expected finish with a 4% growth for 2025. This looks like a stretch goal – and it is. I believe we have the potential, given the increased attendance over the past 6-12 months, to grow the base of givers in our body through education about tithing. In addition, I am challenging our current givers to help reach the income budget for the year. Over the past year we have continued to invest our cash on hand into CDs that are paying 4% or higher, and as cashflow allows we will look at additional sums that can be moved into those vehicles to help drive more income from interest. On the expense side, total expenses for 24-25 budget are just 1% higher than the current year budget. A few increase areas (Youth Ministry for curriculum, Leadership for costs associated with ABCOPAD conference in October) are offset by savings found on the Property and Finance Committee lines. Looking at staff, while we have budgeted for a 3% mid-year increase for all staff members, there is only a 1.3% increase from the current year budget. This is mainly due to lowering the expected payroll taxes, created when Pastor Josh and Laura moved to the MMBB retirement plan and took a 6.5% reduction in pay as their contribution. The salary changes were reflected this year in the budget, but the reduced payroll taxes were not.

With a deficit budget of -\$7,877.83 presented here, in addition to challenging the congregation with following God's Word on tithing and considering how we all can contribute to growing the income side I would also like to challenge our staff and ministry heads to consider the impact of spending to help cut down this deficit as we go through the year. We want to fully fund all ministries so we can continue our worship, outreach and connections, but would like to do so with a watchful eye to balance needs with saving where possible.

The Missions Fund is being budgeted in line with the current year, which lines up again with about 15% of total income going to this area.

As I complete my final annual report, I do want to recognize those that support the Finance ministry. Aimee Moul has come into the bookkeeper role, replacing Don Abbey, and has done a fantastic job getting up to speed and handling the day to day accounting tasks. Also on the Finance Committee are Don Abbey, Donna Marcionette, Jeff Seibert and Pete O'Keefe, and we have a great group of tellers coming into the church weekly to handle counting the money – my thanks to all of you! And thanks again to the congregation for supporting me in this role – it's been an honor to serve you as Treasurer.



# A CONNECTED BODY

Covenant Members as of May 2024

1	Chris	Abbey
2	Donald	Abbey
3	Carol	Almoney
4	Frank	Almoney
5	Amanda	Arciniega
6	Fernando	Arciniega
7	Tony	Bair
8	Judy	Bakk
9	Victoria	Bange
10	Joe	Becker
11	Mike	Becker
12	Sara	Becker
13	Vicki	Becker
14	Patricia	Bentzel
15	Heidi	Bortner
16	Keith	Bortner
17	Ruth A.	Bortner
18	Deborah	Brogan
19	Devon	Brogan
20	Rebecca	Cahill
21	Judy	Chronister
22	Ethan	Courtney
23	Laura	Courtney
24	Caroline	Crawford
25	Herman	Crawford
26	Ruth Ann	Crawford
27	Laura	Enslin
28	Michael	Enslin
29	Malachi	Fodor
30	Miriam	Fodor
31	Bethanie	Freeman
32	Micah	Freeman
33	Michael	Freeman
34	Kristine	Gardner
35	Mike	Gardner
36	Greg	Gross
37	Amy	Hallman
38	Wes	Hallman
39	Allison	Hann

40	Willy	Hann
41	Beverly	Hess
42	Terry	Hess
43	Christina	Hice
44	Shawnee	Hoff
45	Terry	Hoff
46	Connie	Inners
47	Dan	Inners
48	Crystal	Johnson
49	Gage	Johnson
50	Troy	Johnson
51	Brenda	Jurek
52	Jeanette	Kessler
53	Randy	Kessler
54	Barbara	Kindig
55	Diane	Kirk
56	Scott	Kirk
57	Brian	Kuhn
58	Laurie	Kuhn
59	Linda	Lighty
60	Robert	Lighty
61	Phyllis	Luckenbaugh
62	Dean	Marcionette
63	Donna	Marcionette
64	Ben	Markle
65	Lee	Miller
66	Larry	Moul
67	Sue	Moul
68	Beverly	Mummert
69	Larry	Mummert
70	Barry	Myers
71	Melissa	Myers
72	Charles	Oberholzer
73	Pete	O'Keefe
74	Brian	Reigart
75	Mary	Reigart
76	Barbara	Schumacher
77	Mark	Schumacher
78	Skip	Scipioni

79	Deborah	Seibert
80	Jeffrey	Seibert
81	Daniel	Shearer
82	Megan	Shearer
83	Sherri	Shearer
84	Donna	Sheridan
85	Karen	Shifflet
86	Jess	Slenker
87	Jon	Slenker
88	Dean	Smith
89	Stephanie	Smith
90	Jim	St. Ledger
91	Lisa	St. Ledger
92	Debra	Trojak
93	Joshua	Trojak
94	Deb	Wolfe
95	Fred C.	Wolfe
96	Linda	Zeigler

## Baptisms:

Eli Chronister  
 Clara Ericson  
 Ivy Gardner  
 Kaidence Giuffre  
 Kayleigh Hale  
 Amy Hallman  
 Trish Kosicki  
 Johnny Mason  
 Koltin Mason  
 Ethan Mummert  
 Abigail Shearer  
 Autumn Trojak  
 Raelle Trojak



## Sunday Snapshot

193 Songs Sung  
7 Sermon Series  
9 SoCL Classes

## Sunday Morning Fun Facts

## Avg. Attendance

### Worship service:

Total - 156

### Sunday School hour:

Kids - 14

Teens - 18

Adults - 42

### Online:

Live Stream - 13

## Sunday Snacks

### Coffee Consumed:

200 pots regular (per year)

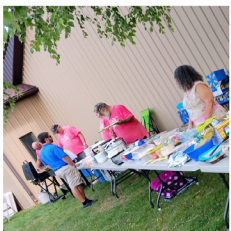
52 pots decaf (per year)

### Donuts Devoured:

104 dozen

(1,248 total)

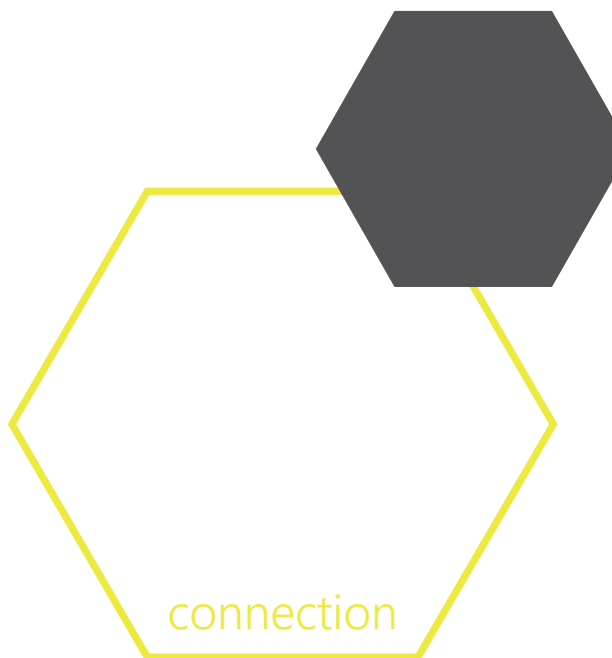
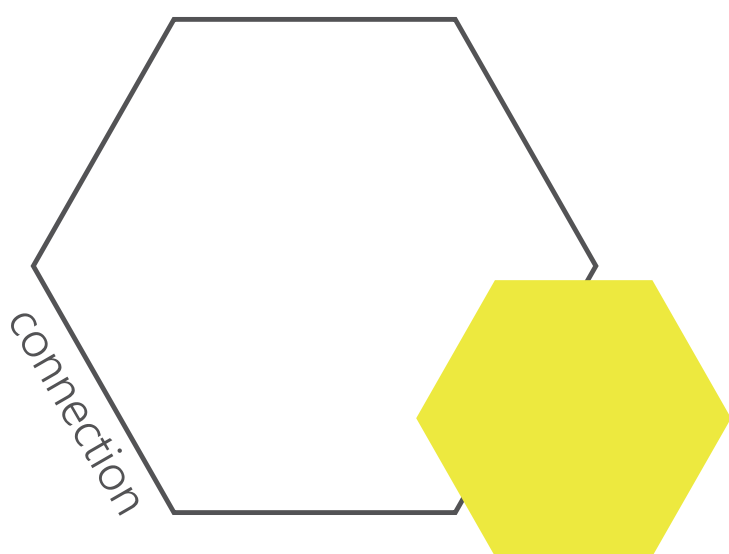












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