

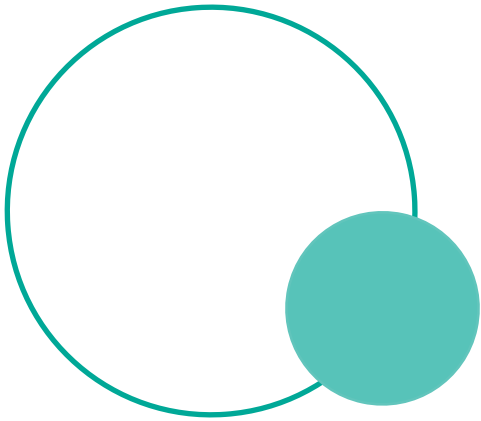
ANNUAL REPORT

2022-2023



MISSION

To know Christ better, and to make
Him better known.



VISION

To draw others to the saving knowledge
of Christ by living like him in the way we
love and serve one another, our
neighbors and the world.

SENIOR PASTOR REPORT

Pastor Josh Trojak



This past year has been challenging and rewarding in so many ways. For most of this year we were without a staff member looking over our youth and young adults. For close to half of the same time we were filling in the needs of the front office as we search for that position as well. Before I write about the outcome, I do want to say a few thanks. Thanks go out to our amazing crew of volunteers who have stepped up to lead our youth ministry this year. There have been challenges, but our youth were taken care of through the sacrifice of many individuals time, talents, and energy. I am also thankful for the many years that Christina Hice gave to our church through her time and care in our front office. We are better because of each of their gifts in service to this body.

The outcome of our search to fill those positions took far longer than I would have chosen, but God was faithful as we sought His plan in it all. At basically the same time in the beginning of May, we welcomed two people to new positions at the church. Shelly Peter has only been on the job a couple of weeks at the writing of this report and has begun to fit in nicely as our new Administrative Assistant. She is still getting to know us as a church and we are getting to know her, but in a short time we can already see that God brought the right person to the front office at the right time.

The second new position was not a new person to our church family. After months of searching, adapting, and changing our search parameters, God did something cool. While our search committee was going back to the idea of searching simply for a part time person to guide our youth and young adults, our own Laura Enslen was feeling the call to step up and do more for her church family as well. In the end of the discerning process for both our committee and the candidate we were glad to welcome Laura to a new combined position of Director of Youth, Young Adults, & Music. She has only been in this new position for a few short weeks as well, but we are already seeing the plans and preparations for the summer of ministry to our youth and I am excited for what God will do in the days ahead.

In the midst of the ongoing search committees, life has still happened here throughout the year. We have had the struggles and joys of our building. The late fall saw struggles with our well and water system. There was a lot of unknown as we addressed the issues as they came, but in the end, I think our water system is much more prepared for the years of ministry ahead. And I know where the well is now, so that's a plus! Our preschool had their first year in their new preschool wing in the back modular. Our prayer chapel even got a small makeover to better serve the church in the coming year.

Outside of the building we saw some great things in ministry happen in 22-23. Crystal Johnson led another great VBS in 2022 as she retired from leading this great summer outreach to the kids of the church and community. Thanks goes out to Crystal in all her hard work in this ministry over many years. In the fall Deb and I were able to attend the ABCOPAD Biennial. It was great to hear what other churches in our region are doing to share the Good News of Jesus as well as get an opportunity to share what God is doing through us here at CABG. We had a great Day of Service in November that allowed us to not only doing quite a few projects around the building, but even to reach out and do some street cleanup for the neighborhood where we've been placed. Nehemiah packed Thanksgiving dinner boxes for families again this year and the church packed many boxes for OCC as well as helped out at the OCC distribution center.

We sent our largest group of 38 people to the DR this year to continue our connection and support of the Batey 35 school and the ministries in the surrounding area that reach out to the Haitians in the Dominican. Our youth had another great retreat at River Valley Ranch. Our Fellowship/Service team restarted an old tradition of gathering for a meal and devotion during the weeks of lent leading to Easter. It was a great time to pause and connect with each other as we focused on the life of Jesus and our expression of our faith in Him.

May was a month that saw many celebrations. We celebrated another great year of Kidzlife, youth group and adult bible study programs. We baptized 3 of our young people and have at least 1 more coming up in June. Four of our number were recognized for their accomplishments of graduation. The greatest celebration was our 40th Anniversary/Birthday of incorporation as a church. It was great to reconnect with many have made up the life and ministry here at CABC in the last 40 years. A big thanks goes out to Pastor Ralph and Pastor Todd for coming back to share their memories and words of wisdom with the CABC of today. I am also thankful for the many people who gave many hours to make the service, the picnic and the time together a great day of celebration.

On a personal note, I am thankful for the time given to me to jet away on a trip to see Israel this year. As I shared from the pulpit, there is much I gained and am still processing from my time in the holy land. I know it will continue to be a part of me in the years of ministry to come. It was great to be in the land where Jesus walked, but a great reminder that Jesus came to give all of us the chance at a restored relationship with God without the need for a specific place. It was good to be there, and it is great to be back serving alongside each of you.

Overall, this year has been a test of patience and waiting on God's timing. It has also been a year of seeing God's hand at work in the lives of individuals as well as in our church body. Now that we are fully staffed, I do believe we are in a good position to follow God's plan and purpose for the coming year. My prayer is that in the ups and downs coming in 2023-2024 we would be found faithful to God's will. It is an honor to serve in this church body and to call each of you brothers and sisters in Christ.



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ELDER REPORT

Mark Schumacher



The last time I worked on an annual report, I was writing on behalf of our Missions team. Now I have the honor of sharing with you from the Moderating Elder perspective. First and foremost, I would like to give our loving God praise for his care and provision across our CABC church body. He has provided all we have needed when and where we have needed it. I am grateful for the loving and caring hearts that make up our church family, and I want you to know how much of a blessing it is to me to serve the Lord with you all.

I do want to start by saying that I am regularly asking the Lord to give me the eyes and heart that will allow me see and notice the things that are important to our ministry and the people here. Having just begun this role following our semi-annual meeting in January, I am working to see and be aware of things (big and little) that are affecting our church body. As I continue to work and improve on looking and seeing the "right" things that need improved or addressed, I ask you all to feel free to share any concerns you have as well as items that you feel need to be addressed. Your extra eyes and perspective are always welcomed.

One of the biggest needs our church has been working to resolve over almost 2 years has been the opening for an Associate Pastor of Youth, Young Adults and Discipleship. You have received updates on progress, on changes to that search and finally the most recent decision regarding that position. God had again provided, on His timetable, what leadership has strongly believed to be best for CABC. The direction to fill the role of Director of Youth while combining those responsibilities with oversight of our Music Ministry became clear at just the right time, in the hiring of Laura Enslen to that position.

Along with that position being filled, the other search team was able to meet and subsequently recommend Shelly Peter for the Office Administrator position at CABC. These positions were filled at virtually the same time. The Lord rained blessings on us in late April of this year. I ask that as Laura and Shelly work to get acclimated to their new roles on our staff, please keep them in your prayers and support their onboarding any way the Lord leads you as a church body.

While your Elders were spending time on the Associate Pastor Search team, we were also working on what we believe are priorities the Lord has placed before us for the upcoming months. Let me list these:

1. Spending time praying for our church body (staff, leadership and volunteers included) at all Elder meetings. One of the meetings each month will have virtually half of the meeting dedicated to prayer. We believe that prayer must be at the core of all we do. As overseers of our church family, it is important that we keep the needs - physical and spiritual – of our church body in front of the Lord. We will continue to develop a process, which you will hear about over time, where we can remain aware of those needs. We want to be sure that the church is aware of this and finds ways to share those needs and requests with us for intercession and any other way we can help.

2. The By-Laws have not seen any significant updating in almost 20 years. While there other changes that need to be included, there are also many areas which need corrected, revised and updated. Accurate and current By-Laws can do a great service in providing consistent and clear direction to the operation of our church life. We hope to have a document to place before the congregation for review and voting at our next semi-annual meeting in January 2024.

It has been evident that CABC has faced challenges in finding and growing leaders for various positions over recent years. Pastor Josh shared a bit about this at the semi-annual meeting. Along with the By-Law revision, we plan to study and evaluate our present leadership structure – including how churches similar in ministry priorities and size are structured. This evaluation is not on any particular timetable, but as the Lord allows for time in our agendas, we will be working through this to see if there is anything we should consider. In the meantime, we must also find ways to identify, disciple and grow up a strong and committed leadership base that can continue to help CABC be the beacon for Christ we strive to be.

Since we presently have three Elders on the board, we have divided our responsibilities for oversight across the various ministry areas. We will do the best we can to be at some of these ministry meetings, but more likely will be keeping in touch with the ministry heads in other ways as well. As we receive minutes from those meetings, combining that with communication and periodic meeting visits, we plan to be available for questions, direction and support where we can. Please be praying for all of the ministry areas and that God will provide clear vision and all that is needed for effective ministry in the Lord's name.

Regarding placing additional Elders on the Board, that process will follow the By-Laws as designed. Any nominees will be brought before the nominating committee in the Fall. As we do annually, the church body will hear more about that as we get to the end of the summer.

In bringing this report to a close, I want to thank the CABC church family for your love of the Lord and your willingness to put that love into practice in so many ways – both inside and outside of the walls of our church. I look forward to working with you in this coming year of ministry. I do believe we have all been brought here for ministry for such a time as this. Let us continue to be examples as shared in God's Word.

Romans 15: 5-6

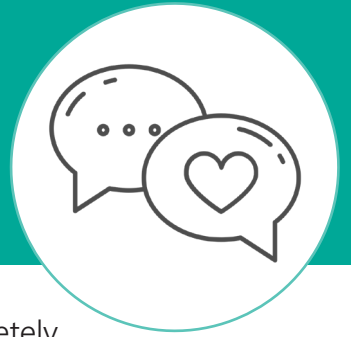
"May the God who gives endurance and encouragement give you the same attitude of mind toward each other that Christ Jesus had, so that with one mind and once voice you may glorify the God and Father of our Lord Jesus Christ."

Philippians 2: 3-4

"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others."

YOUTH REPORT

Brooke Arney



I think it is safe to say now that Covid is no longer a barrier. We have had a completely normal year in the youth group, as if Covid was never around. Our youth have gone back to their "normal" way of living. Over the past year though our teen's eyes have been opened to many new things as well. They realize now that time with each other is so important, and how valuable it is to be able to have a family to rely on.

This past year two youth from our church were able to go on a mission trip to the Dominican Republic and serve in communities over there. It was such a joy and honor to be able to see them run around and laugh with teens their own age as if they had been friends forever. There was no whining, complaining, or groaning when it came time to get back to work, in fact it was mostly smiles and a lot of woohoo's when it did come down to getting back to work. Our two teens this year really embodied what it means to be servants of Christ.

Our other youth have also been able to serve this year as well. One of our youth has a big heart for the children in his own community. His heart was called to help serve children in the foster system by providing them with bookbags, so that each child is able to carry their belongings with them as they move from different houses. **With help from others in the community he has been able to collect over 250 bags for these children to use.**

This year our teens were able to serve our church as well. They literally served them a meal at our annual dessert auction this year. Our theme for this year was Wild West, and the teens loved it. **We had a total of 14 teens help at the dessert auction, and around \$7,000 was raised.** This money that was raised helps our teens by not letting finances stand in their way of serving. Our teens are now ready to serve not only in their communities close to home, but they now have the opportunity to serve other communities as well.

I have seen the heart that many of our teens have, and that it is to not only serve people close to them in our church, but to also serve people far and wide. We are blessed beyond measure, and our youth know that. It is an amazing time watching them want to share not only their blessings with others but also share the greatest thing of all, and that is Jesus.



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CHILDREN'S REPORT

Kristine Gardner



What a new and exciting year this has been for me! Everything was all ready to roll for me as I came onboard as the Children's Ministry Director. A HUGE thank you to Jess Slenker, Herm and Mrs. C!! The support from them, the staff and all the amazing volunteers made my transition so easy. Crystal led me through Jerusalem VBS week, behind the scenes. That was definitely a change from being a game volunteer. We had 3 children accept Jesus in their heart during VBS week and raised \$2,564.80 for Redstone Children's Church at Riverside Indian School in Anadarko, Oklahoma to provide some fun activities for the students that go to school and that live there year-round.

The summer was set for the children to learn about Jesus' Miracles in God's Garage as the younger kids had lessons with Lil K, thanks to the WONDERFUL Crawford duo! As the school year started, we filled the classrooms up with volunteers and children. Miss Tina and Kardyn did a fantastic job this year guiding the kids through the Old Testament in God's Garage. Our friends in the Toddler-K room during the 9am worship Service and the Sunday School Classes for 1st through 6th grade dug into the Gospel Project.

During their classes the Highway 66 Kids have raised money for multiple missions this year: tuition for students in the DR to continue their education, OCC Shoebox shipping costs, LifePath for items of their wish list and currently Bibles for our friends in OK.

A2J was brought back this year with monthly Friday Fun Night for 3rd through 7th graders. Time was had turning to the Word together, deepening our relationships with Jesus and each other, playing games and some friendly competition between the kids and Mr. Mike G, the biggest kid of them all!

Wednesday nights were fantastic nights of fun with KidzLife. Miss Sara and Miss Mandy dedicated their time to learn, prepare and introduced the children and volunteers to the new program. We enjoyed worship, lesson time and games with Mr. Mike B! During lesson times, they worked on their weekly Bible verse and were taught how to apply their lessons to their lives. Throughout the year they had service projects that included valentine cards, food donations for veterans in need, and care baskets for friends battling cancer. **We had one child during a Wednesday night accept Jesus into his heart. I still don't have words for how overjoyed my heart was that evening.**

So many fun events were planned this year. We started the summer with a kid's service day, they spent the morning pulling weeds, then came in for lunch and games. It was a great time of fellowship and growing friendships with each other. In December, Chrismon and a Happy Birthday Jesus Party was planned, but it didn't go as I was planning it (thank you, flu A for that). But the amazing staff and volunteers jumped up and the Chrismon celebration was a blessed evening for those that came. We celebrated a birthday party for Jesus, during a Sunday School hour when I was back to work. From one holiday to another, which really all happened in a blink, we had a great Easter Family Fun Day this spring. We had about 50 kids sign up and their families were taken through stations hearing the Gospel (with REAL donkeys thanks to the Robinette family!), snacks and crafts, and ending with a fun egg hunt. In April, we took a trip to LifePath's men shelter and donated food items from their wish list. Miss Susan and Mr. Norman from LifePath gave us all a tour of the shelter and shared the impact that volunteering and donations have on those in need in the community. Wrapping up this year with CABC's 40th celebration with lots of fun yard games for the

kids to enjoy in May, a service day at Windy Hills and at the church in June, and we can't forget all the VBS planning and workdays that are just starting! June will be a fun, busy month!

This first year has been such a blessing! Seeing two of the Highway 66 Kids get baptized was a beautiful day and extra special for me as one was my own sweet girl. And there is another incredible kiddo that is planning to be baptized! How amazing to see His family grow! I am so thankful for the families at CABC. The parents that let me love their children as if they were my own and be a part of their village, to help guide and support their littles. I truly treasure each connection I have made with each child. They are all seriously my favorite! Each one shines in their own special way and to watch them grow in their relationship with God is inspiring. I have been fortunate to show some of my Highway 66 kids support outside of the church and at their school or sport events. My love for the children goes beyond the church walls and doors and I pray that they see Jesus' love for them and know how extraordinary and worthy they each are.

This year would not have been possible without the AMAZING volunteers! From Sunday mornings and events to just showing up weekday or weekend because they knew I was going to be at the church tackling something - re-arranging classrooms, cleaning out the Mary Poppins closet, cleaning out the attic - all I can say is I have been left speechless many times due to being overflowing with love and joy from the support. I am backed by the best steering team with monthly meetings, they are my sounding board, guidance, and support. All I have to say is bring on this next year, I am so thrilled to see where God leads us all!



PRESCHOOL REPORT

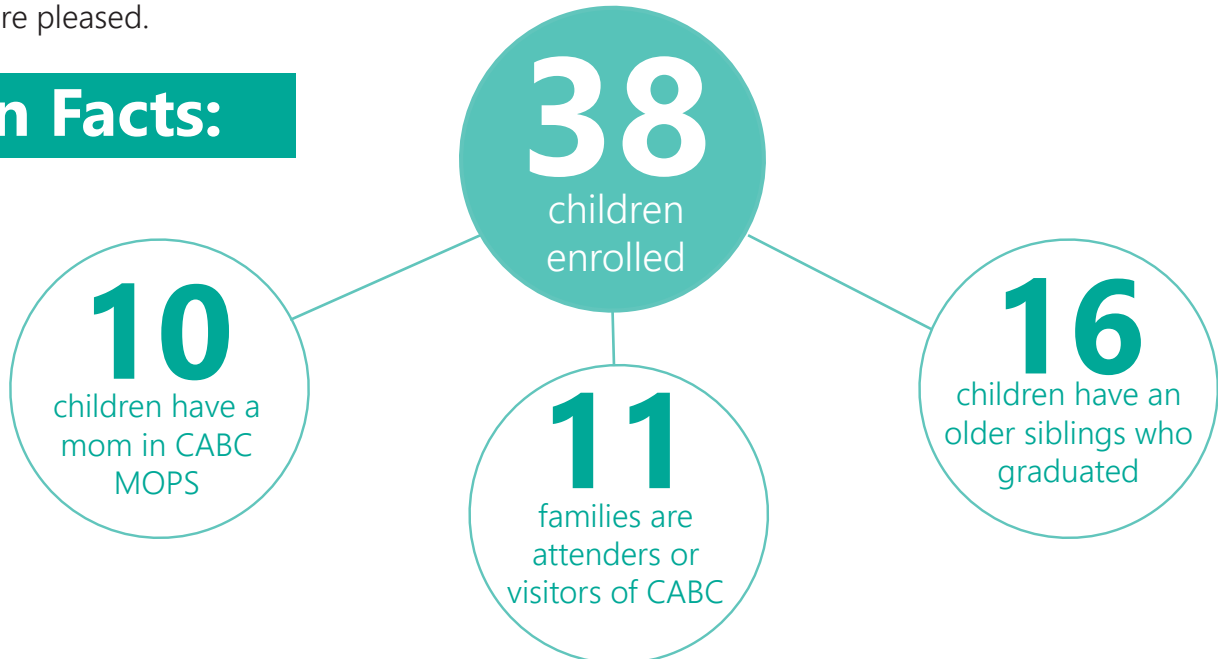
Crystal Johnson



Right after the conclusion of the Jerusalem Marketplace VBS in July 2022, a wonderful and dedicated team of volunteers came together to do some repair, updating and renovation to the modular buildings attached to the main church building. New/fresh siding was put up and weather proofed, new trim was attached to the outside of the building and around the windows and all seams were caulked. Covered manholes were dug out and installed on both ends of the modulares. We then dug out around the entire perimeter of the building so that we could "animal proof" the area below the modulares. I was and continue to be extremely grateful to all of the hands that came out to help with that huge project. Special thanks to: Willie Hann, Mike Gardner, Michael Freeman, Jon, Jess, Grace and Ari Slenker, Troy and Gage Johnson, Mike, Sara, Olivia and Logan Becker, Christopher Abdel-Malek, Jeff and Christina Hice, Steph Smith, Frank Almony and Vicky Bange. Please forgive me if I forgot someone.

Inside the rooms, the large room which is now our classroom (I dearly LOVE that space), the walls were painted. The ceiling was painted and a new piece of trim running down the length of the ceiling was hung. We caulked all around each of the six windows on the inside as well as the outside. A special thank you goes to Vicky Bange, Christina Hice, Catelyn Johnson, Jess Slenker, Steph Smith and Laura Courtney for helping to paint. That was a huge job in and of itself! The results are mind blowing and I could not have been more pleased.

Fun Facts:



EVERY CHILD...

who graduates gets a Bible story book

enjoys a Happy Birthday Jesus party at Christmas and receives a book about the first Christmas

learns about God's son dying on the cross from them at Easter

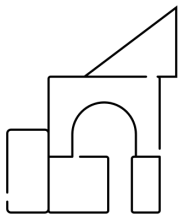


Some of our themes for the 2022-2023 school year included:

- **Autumn & Trees:** we learned how leaves change, but God is the same yesterday, today and forever!
- **Pumpkins and the pumpkin patch parable:** great lesson on forgiveness, God seeing all and letting our lights shine for Him!
- **Families:** we learned about Joseph and his beautiful coat and his jealous brothers. In the end, Joseph forgave his brothers...you know the story.
- **Thanksgiving:** giving thanks to God and being grateful.
- **Christmas:** we did do some traditional things, but our main focus was on JESUS and His miraculous birth! We wouldn't have Christmas at all if Jesus had not been born!
- **Valentine's Day and how God's love is IMMEASURABLE:** you CANNOT measure how much God loves you!
- **St. Patrick's Day and the Holy Trinity!**
- **Easter:** the crucifixion and resurrection
- **Creation & Earth Day:** how to take care of God's creation!



Bible stories and themes are a huge part of our curriculum. **Jesus is ALWAYS present in our classroom! God is everywhere, He's even at CABC Preschool!**



WORSHIP REPORT

Laura Enslen



SPOTLIGHT: our guitarists!

You may have noticed that our guitar section has grown and most Sundays we are blessed to have them as an important part of the worship team. That is thanks to the dedication of Gage Johnson. Gage has increased his commitment to worship over the past year and our strength as a team has benefited from that. He has also brought along his friend, Luke Fringer, to play bass guitar most Sunday mornings. These young men have a commitment to worship at CABC, and we are thankful to have their talent bless our worship in song each Sunday. Make sure you say hello to them next time you see them hauling their guitars in and out each Sunday!

176

songs sung
together in
service

Favorites:

"Goodness of Our God"

"The Blessing"

"Graves into Gardens"

"Battle Belongs"

We have **over 30 volunteers that serve on worship team both on stage and in the booth.** It is an honor to serve alongside these musicians and technicians. Many are taking on leadership roles whether leading the whole team, leading out vocally in a song, or leading the band and it is a joy to come alongside and support these new leaders! We have taken intentional time this year to share prayer requests and share in each other's burdens and joys. This has grown our connection not only to God, but to each other.

In addition to Sunday worship, our youth have had the opportunity to worship in song at least once a month at youth group thanks to Miriam Fodor's leadership. She has been dedicated to bringing songs that our youth connect with to services in the Pulse, as well as having youth join the worship team. Some of these students have been brave enough to join us on worship team in Sunday service!

"Therefore, brothers and sisters, since we have confidence to enter the Most Holy Place by the blood of Jesus, by a new and living way opened for us through the curtain, that is, his body, and since we have a great priest over the house of God, let us draw near to God with a sincere heart and with the full assurance that faith brings, having our hearts sprinkled to cleanse us from a guilty conscience and having our bodies washed with pure water. Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching."

Hebrews 10:19-25

We celebrate these moments in worship acknowledging that we do none of this in our own strength, but **we express thankfulness to our God.** He allows us the joy and privilege to serve Him in this way by bringing our talents as an offering each week. As a body, we celebrate this time in corporate worship together as it spurs us on in our faith and encourages us to grow closer to the Lord Jesus and celebrate the victory that He had on the cross. He calls us to a rich life of seeking after Him. These words from "Rise Up" help **remind us how to live our lives for His glory!**



Come on and rise up
Take a breath you're alive now
Can't you hear the voice of Jesus calling us
Out from the grave like Lazarus
You're brand new
The power of death couldn't hold you
Can't you hear the voice of Jesus calling us
Out from the grave like Lazarus
Rise up rise up rise up
Out from the grave like Lazarus



Thank you for the opportunity to serve CABC in this capacity yet another year. I pray that we continue to Know, Love and Serve Him in new ways this year!

NEW SONGS:

"Rise Up (Lazarus)" by Cain
"This is Our God" by Phil Wickham

We continue as worship leaders to work with our Pastor in pursuing songs that connect us to worship in song to our God as well as with the scripture that we are studying each week.

Worship Leaders:

Our leadership continues to grow and while Laura continues to lead, she is also supported by **Jess Slenker, Deb Trojak, Micah Freeman, Michael Freeman,** and **Miriam Fodor** as leaders on Sundays and in Pulse worship.

MEDIA REPORT

Laura Courtney



If I may share a secret, I would just like to state that I really dislike media. I know that's not necessarily what you'd expect your staffed media person to say, but for me it's very true. I have a lot of strong feelings towards all social media and the reported and noticeable effects it has on us all, especially children and youth. But despite all the negative feelings I can have towards these platforms and outlets, none of that changes the reality of the very digital and media-filled world we live in. The only question left then is: what am I going to do with it?

Needless to say CABC has obviously made the choice to be on some of these common and popular social media platforms. (And here I will say that I am so very thankful to have been a member of staff in this position for almost five years now...as much as I dislike social media I really do love my job very much!) Many of you know to look here for details about upcoming events, church life, and the occasional "This or That" friendly debate. From that, you can see some of our reported numbers, posts, comments, reaches and similar statistics below. But also from that, and what you cannot see, is how many lives have been touched, how many seeds have been planted, and how many hearts have been moved closer to Christ through a simple post, comment, share or like.

So if you're like me and prefer to stay out of the social world, I'd encourage and perhaps challenge you to look at these platforms as mission fields with an endless supply of lives and hearts that we can reach, impact and maybe even change.

So the final question remains the same: what are you going to do with it?

Followers/Subscribers:

Facebook: 542
Instagram: 107
Twitter: 26
YouTube: 171

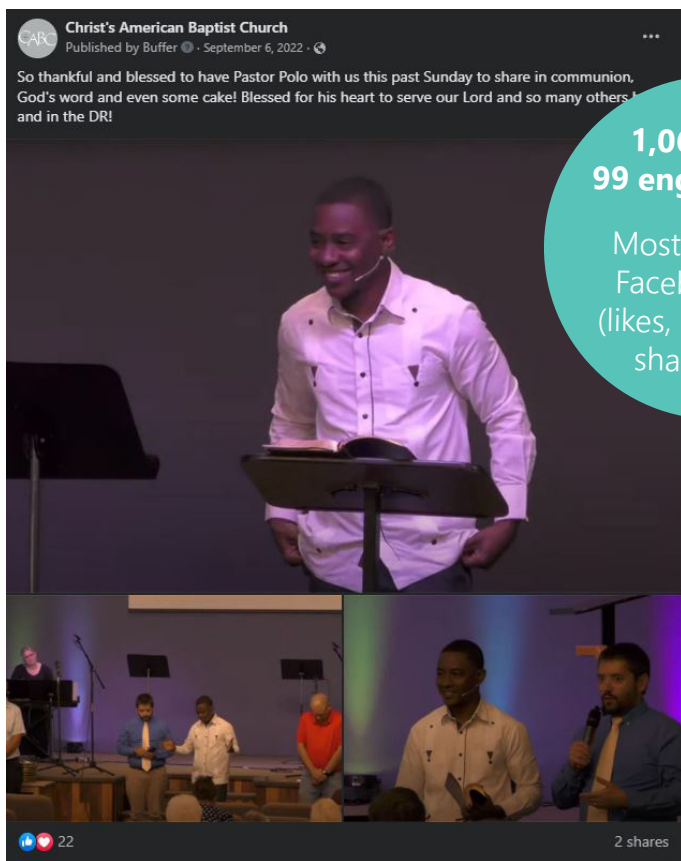
7,305
unique website
visitors

Most Popular Webpages:

1. Live
2. Upcoming Events
3. Children

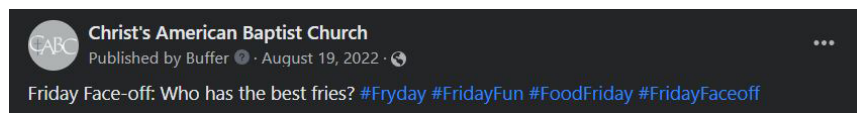


1,702 views
Greatest
number
of people
reached



1,066 views
99 engagements

Most engaging
Facebook post
(likes, comments,
shares, etc.)



383 views
36 comments

Most commented
Facebook post
& top debated



362 views

Most viewed
Facebook video

Author's note: Please notice for each of these mentions that none of these posts have a ridiculous number of likes, shares or even comments. We're talking a few people taking the couple seconds it takes to share something that was meaningful or impacted them and as a result hundreds of people being touched by each one. It doesn't take a lot of effort to make an impact for His kingdom. It just takes a willing heart (and a half-decent wifi connection doesn't hurt).

MISSIONS REPORT

Laurie Kuhn



Psalm 96:1-3

"Sing to the Lord a new song; sing to the Lord, all the earth. Sing to the Lord, praise His name; proclaim His salvation day after day. Declare His glory among the nations, His marvelous deeds among all peoples."

Nehemiah Mission: The ministry that started within the body of believers of CABC. This year Nehemiah delivered 131 Thanksgiving Turkey dinners to those in need, a gift of \$300.00 was given to Spring Grove Community Progress for 16 families in need of personal care items, and a grandmother in need of Christmas presents for her grandchildren was also helped. Nehemiah raises its capital through fundraising and the Turkey Dinner collection.

Tender Care: These words from their web page. "We value all human life beginning at conception with the specific charge to protect, nurture, and save the unborn, offering alternatives to abortion and giving support through birth and beyond." To help Tender Care reach their Mission Statement goal, Director Vince rode his Triumph halfway across the USA, to raise money for the Ride For Life. The amount raised paid for their facility in Hanover. CABC gives \$185.00 monthly.

Lifepath Christian Ministries: This rescue mission in York City is upgrading security and making improvements to the buildings it uses. The Christmas offering was donated to Lifepath to help with these upgrades. Volunteers from CABC help serve meals in February. Lifepath served 75,849 meals last year, and 32,218 nights of safe lodging. Lifepath points people in the direction they need to get help and support. CABC gives \$200.00 monthly.

Youth For Christ Mason Dixon: 'Reaching teens in a pivotal point of their lives.' This year YFC brought Steven Curtis Chapman to North Carroll High School for a concert raising awareness for YFC/Campus life. Spring Breakaway in Ocean City had 650 students attending, and many more events are planned, Tree Trekkers, Summer Blast 2023, Heatwave, and YFC Golf Classic. CABC gives \$140.00 monthly.

Redstone Church/Camp Arrowhawk: Ken and Brenda Sullivan's health has improved. Brenda is back teaching Kiowa to the students, and Ken's toe is getting better. Ken started back preaching at Redstone with his son Ben. The camp is being used for Riverside students. CABC is planning an October mission trip to do some repairs on the bunkhouse and dining hall at Redstone. CABC gives \$400.00 monthly.

Riverside Children's Ministry Anadarko, OK: Laughter and Shanney Smith have been doing a great ministry with the Native American students from Riverside. Every Sunday they transport the students to church, feed them, and plan activities with the students. A few of us went to Anadarko, OK in September and sat with 33 students in church, and 15 went forward to accept the Lord! CABC gives \$250.00 monthly.

Russia Missions: The ministry continues to give support, food, gas, and spiritual guidance to the refugees in the Ukraine. Their focus is helping these people now. The missionaries in Russia are still having the summer camps to introduce Jesus Christ in the lives of the children there. CABC gives \$400.00 monthly.

Windows of Hope: Jacqui Everett Ford paid us a visit last summer and was here for a medical checkup. All is well. The school is planning two new classrooms. Jacqui would like to continue her late husband's work in the Ssesse Islands on Lake Victoria. Bringing the Gospel to young women and training them in a skill. CABC gives \$250.00 monthly.

Elza Phanord Dominican Republic: Elza runs the Joe Hartman School and compound that houses the missionaries and teams on their trips to the Dominican Republic. She supplies their beds, food, and people to take care of the teams domestic needs while there. Food and donation giveaway took place while at the compound. She also does a lot of the planning for teams before they get to the DR. Elza is the widow of the late Jean-Luc Phanord whose vision it was to help the Haitian people. CABC gives \$340.00 monthly.

School at Batey 35, Dominican Republic: What is a Batey? A small village where the Sugar Cane workers live and raise their families on very little. CABC helps run the school, pays the teachers, the administrator, transports the students, buys uniforms, raises funds for backpacks, and sees the students are taught the word of God. The students are fed breakfast and a newly implemented lunch. The mission trip this past March 4-12 saw 36 team members from 6 different churches going. CABC gives \$2497.00 monthly.

A.B. United Missions: CABC is an American Baptist Church, we give to the United Missions fund to aid in paying Missionaries and administrative fees. CABC gives \$300.00 monthly.

God's Meal Barrel: Hanover's local food pantry that CABC donates food items, and some very special people donate their time to helping there.

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Christ's American Baptist Church - Weekly Offering

Please indicate below the amount for each fund

General Fund	Missions	Building Fund	Helping Hand
\$	\$ ✓	\$	\$
Name			

"The mission of Christ's American Baptist Church is to strive to know Christ better and to make Him known."

Online Giving: www.christabc.org/giving

JUDSON

MEN'S MINISTRY REPORT

Michael Freeman



Upon the celebration and reflection over forty years of faithful ministry as a church, I wanted to provide some context for my thinking about the recent history of Men's Ministry, and propose one possible path as we step into the future.

It is with a bit of trepidation that I say that it seems we have come out of the other side of a few years of ministry plans thwarted (or at least creatively altered) by a global pandemic. The "new normal" we kept talking about for the past two years has just become normal. Though part of me longs for the world before Zoom took over our meeting spaces and livestreams took over our sanctuaries, our God is still the same yesterday, today, and tomorrow. Praise God that He never changes.

It seems that Men's Ministry too has settled into its new normal. The daytime men's group is back in full force and has added some younger attendees to its ranks (not just a ministry for retirees any longer). King's Table is once again serving meals that don't look like we are doing it in a level 5 biological containment field. Men gather around tables, swapping stories, raising their voices in worship, and fellowshiping together in ways that mirror the breaking of bread in the early church. We have seen new faces emerge in this group, and old faces return. It is one of the most precious times of learning and sharing God's word that I get to experience at CABC.

As we finished out our year, focusing on serving together, we rallied around church projects, neighborhood clean-ups, and pursued missions with a renewed vigor. I personally have had the honor of serving on the Elder Board, numerous search committees, preach from the pulpit, teach teens back in the Pulse, operate the soundboard (a personal favorite of mine... I relish that level of control), and serve in and lead music worship teams over this past year. It has been a busy season of ministry.

For the past few years, I have felt like we were merely in survival mode... trying to keep alive the things we had started before the pandemic. We were trying to hold onto something that could ground us in the past years of ministry. But, at this point, I think we can all agree that those days are behind us.

So, where does Men's Ministry go moving forward? That's a great question... I'm glad you asked. While our current Men's Ministry is rooted in four decades of faithful history, there are foundations that I don't want to see change.

1. I would like to continue to strongly anchor our programs and ministry decisions to the Word of God... teaching, exploring, and discussing how the Bible is alive in guiding the development of our identities as men, sons, husbands, brothers, fathers, and ambassadors of Christ.
2. I would like to continue to see us create spaces where men can fellowship with other men... where we can carry one another's burdens and encourage one another in our pursuit of Christlikeness.
3. I would like to see us continue to make regular prayer, worship, and study a part of our daily, weekly, and monthly programmatic routine.

But there are also areas where I would like to see Men's Ministry do better.

1. I would like to see more individual programs scheduled throughout the year, that give men a chance to plug into fellowship opportunities to get to know other CABC men without necessarily committing to a whole year. This could create an opportunity to serve a larger group of men within the church, that are currently disengaged from Men's Ministry.

I would like to see more cross-generational programming that brings youth and men of all ages together under the common purpose of following Christ.

2.

3. I would like to see Men's Ministry intentionally mentor the next group of leaders to set the church up for success for its next forty years... or until Christ returns.

I would like to see a greater percentage of men choosing to engage with the programming offered by Men's Ministry... those men who are new to the church, those who have fallen away from participating in Men's Ministry over the years, and those who have never engaged with the ministry to begin with but have long attended CABC.

4.

5. I would like to see fresh perspectives speaking into the planning and administration of Men's Ministry to accomplish these goals.

When I started on the planning committee for Men's Ministry too long ago to count, there were a number of men that I learned from and who held the ministry in high regard. Since those initial years, those other leaders have either retired, moved away, or have been welcomed into the arms of their Maker. Leaving just me. While I have loved Men's Ministry, I also recognize my gifts and weaknesses. If I want to see this ministry grow into what I pray it can become, it is time to hand the reigns over to the next group of stewards for this ministry. I am not the right person to shepherd Men's Ministry into this next season. Therefore, if you have made it this far in this report, you clearly care deeply for this ministry. So, I am asking here, and will be asking personally in the near future, for a new Men's Ministry steering committee to be formed that can help CABC fulfill its potential to reach and teach all to love, obey, and honor Christ.

Thank you for allowing me to serve in this position for as long as I have. It has helped me to gain a better appreciation for the transformative power of God's word and Christian fellowship.

WOMEN'S MINISTRY REPORT

Amanda Arciniega



When I joined Women's Ministry in September, I was excited to start a new endeavor with our church. My mission was to connect with women within our church to learn from them, and create friendships and relationships. I felt immediately comfortable with all of the wonderful women involved with the ministry, and my excitement spilled over into a desire to join the Women's Ministry team! Planning events and becoming more involved really helped me draw closer to the ladies, but also helped me to lean into my faith and strengthen my relationship with Jesus. As the year progressed and we focused our endeavors on connectedness, Kristine Gardner sat me down and asked if I'd like to take over leadership of Women's Ministry so that she could focus her attention and pouring her love into our children through Children's Ministry, and I happily accepted!

This past year was a year of creating and strengthening connections for Women's Ministry. We focused more on developing relationships than on any specific theme, but had a wonderful year of true heart-to-heart connection and growth in our faith and love for each other. In July, we beat the summer heat and met at Half Pint for ice cream and had a sweet time together! In August, our ladies helped set up the church picnic and spent the afternoon in fellowship with our church family. September was a special month (I'm a little biased – it's the month I joined the Women's Ministry team!) – the ladies gathered at church early on a Saturday morning and prepared and prayed over 55 freezer meals to be distributed throughout the year to families in need. We also voted on a new name for our monthly devotional group – Girlfriends in Grace (or GiG, for short!). In October, we had two fun days – we started the month with wine tasting and lunch at Thunder Ridge winery in Spring Grove, and we ended the month with our annual Ladies Lunch together. During the month of November, we each brought our favorite cookies and assembled them into beautiful cookie platters to distribute to our community service workers, such as police officers, postal workers, and local fire stations. In December, we went Christmas caroling with our families through the Jackson Heights community together and gathered back at Kristine's house for hot chocolate and cookies! In February, we met for breakfast at the Lyndon Diner in York – 15 beautiful ladies were able to make it for yummy food and fellowship! In March, we had our clothing swap – any clothing that was left over from the swap was lovingly packed and will be donated to families in need in Anadarko! May was the closing dinner for Girlfriends in Grace – we met at the church and shared a potluck style meal, and an evening of games and love.

We are looking forward to the return of Girlfriends in Grace in the fall, and in the meantime, we are planning a few fun events for the months of June, July and August to keep the fellowship and connection strong throughout the summer! **What a wonderful year filled with love, girlfriends and grace!** Thank you all for trusting me with Women's Ministry. I hope that my heart to serve and love for Jesus and all of the ladies in our church past, present and future will shine in all that we do this upcoming year!



SERVICE MINISTRY REPORT

Diane Kirk



Well, here I am 1 ½ years into being the service ministry deacon and loving it! I've had so much support in all the events that we did, yes it's WE! I definitely could not have done any of this without the awesome team that I have. I'm feeling more comfortable planning events and learning from each one.

We had our all church picnic in August, thanks to Kristine Gardner for taking care of games with the kids and Laura Enslin for providing the music. We did purchase an outside griddle and it definitely got it's workout that day. We did Thanksgiving dinner, a little early, and attendance was 77 people (kids and adults). Huge thanks for all the support I received at this one as Scott was in the hospital. I love my church family. Lenten luncheons came back! Every Wednesday during the season of Lent at noon we had a devotion (thanks to all who volunteered) followed by a light lunch. We had a guest singer Mark Cable at one of the CYA'LL luncheons, how wonderful. Thanks to Bob and Linda Lighty for arranging that. Scott made his homemade pizza again this year for the last night of Kidz Life the attendance at that Wednesday night dinner attendance was the highest – 73 people! We provided the food for the 40th celebration in May, largest attendance at any event by far 165 people! But things went well.

We meet the first Monday of the month at 5pm to go over past and future events. If you ever want to come to a meeting just to see what the Service Ministry is all about please come, we can talk about it. From the beginning I said the purpose of this ministry is fellowship – talk – get together.....so LET'S TALK.

8 Wednesday Night dinners
(once a month from Sept-May)

4 memorial luncheons

3 CYA'LL luncheons

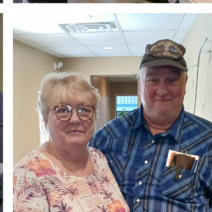
7 Lenten Lunches

Easter breakfast

Thanksgiving Dinner

All Church Picnic

40th Celebration



"Each one should use whatever gift you have received to serve others, as faithfully administering God's grace in its various forms"

1 Peter 4:10

STAFF RELATIONS REPORT

Bethanie Freeman



Greetings from the Staff Relations Committee. We are a group of individuals that seek to support and encourage every member of the CABC staff. Our group consists of Wes Hallman, Allison Hann, Mary Reigart, and Bethanie Freeman. We want to thank Keith Bortner for the past five years of service as a member of the team and as our elder representative.

This year has been a year of waiting. As we waited (sometimes) patiently on the Lord to lead in the areas of vacancies, we are just so thankful for those that filled the gaps. A special thank you to the Fodors and Arneys for stepping up to care for our youth in the absence of a full-time staff member. We are grateful for your time, energy, and love for our amazing groups of teens. Thank you to other staff and members of the congregation who provided office support and other necessary duties.

We rejoice with the news of hiring Shelly Peter as our office administrator and Laura Enslin as the new Director of Youth, Young Adults, and Music. We thank God for His faithfulness in supplying all of our needs. We pray that the transition to the new positions goes smoothly and that each person in the body of CABC shows grace and love as they get acquainted with their new positions. We also want to thank the search committees that worked tirelessly over the last year(s) to fill these open positions. Your service to CABC is greatly appreciated.

We would ask that you please remember to keep our staff in prayer as they minister to our congregation each and every day.

Pastor Josh Trojak

Senior Pastor

Laura Enslin

Director of Youth, Young Adults, and Music

Shelly Peter

Office Administrator

Don Abbey

Bookkeeper

Laura Courtney

Multimedia Director

Kristine Gardner

Children's Ministry Director

Crystal Johnson

Preschool Director and Teacher

Vicky Bange

Preschool Aide

Micah Freeman

Primary Custodian

Michael Freeman

Custodian



PROPERTY REPORT

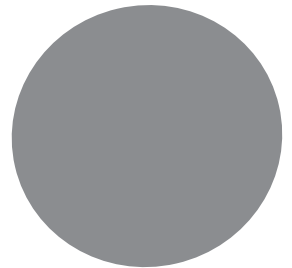
Ben Markle



The 2022-2023 year saw some challenges for the Property Committee...

The new budget year brought increased energy costs for electric and propane. We did receive a propane credit at the end of the heating season which will be applied to next year's budget. We also experience unexpected costs with our septic system as we had a new pump installed. We saw costs with the well for a new pump also. We had some drinking water problems (as you all know) which added a required monthly service charge. There were some minor lighting upgrades and we replaced the two sets of steps in the back of the church as they were deemed unsafe. All these items really added up quickly and other than the small costs for lighting, none of these could have been postponed.

All said and done, we were not burdened by these costs. God provided decreased costs in other areas for us. We have that to be thankful for!



FINANCE REPORT

Mike Enslen



It's been an honor to serve as Treasurer for another year here at CABC. This past year has brought a mix of challenges and blessings. As you will read below, the church is in a strong financial position. And I say this every year, but will say it again: our church body is filled with givers – not just from a financial standpoint, but the giving of time and talents. I'm proud to be part of such an amazing community of believers.

GENERAL FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 345,744.12	\$ 352,985.85	\$ 7,241.73
Total Expense	\$ 348,448.36	\$ 285,378.84	\$ 63,069.52
Net Income/(loss)	\$ (2,704.24)	\$ 67,607.01	\$ 70,311.25

MISSIONS FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 62,600.00	\$ 59,386.78	\$ (3,213.22)
Total Expense	\$ 62,600.00	\$ 62,600.00	\$ -
Net Income/(loss)	\$ -	\$ (3,213.22)	\$ (3,213.22)

The table above is a summary of our two major funds, General and Missions, for the Fiscal Year ending June 2023. For the General Fund, we approved a deficit budget of approximately -\$2,700. For the first time in a while, we are pacing ahead of our expected income and will likely exceed the budget by more than \$7,000. On the expense side I forecast finishing with a positive variance (under-spending) of about \$63,000, much of that due to being understaffed for most of the year. Offsetting some of the savings this year were issues and extra expenses on the property side. Not only have we seen increases in energy costs, but in the middle of the year there were concerns with both the water system and septic system. The upcoming budget has been adjusted to allow for the energy cost changes and necessary maintenance and oversight of the water system.

So, with giving over budget and spending under budget, it looks like we will finish the year adding almost \$68,000 to the General Fund! This has allowed us to build up a sizeable cushion as we head into Fiscal Year 2024. For the Missions Fund, I expect we will finish a few thousand dollars short of the giving goal. Just as a reminder, we start each year at a zero balance for Missions, so the shortfall on the last day of June will be covered by the General Fund. We have for many years spent 15% of the total budget to support local, national, and international missions and I pray that we will be able to continue to do that into the future. As you will see below, we are holding the Missions budget flat for 2024.

In the next table are the General Fund and Missions Fund budgets for Fiscal 2024 (starting July 1, 2023) that I will be presenting for approval at the Annual Meeting in late June. For reference, it is compared to the current year budget and our forecasted finish.

GENERAL FUND	22-23 Budget	22-23 Fcst	23-24 Budget
TOTAL INCOME	\$ 345,744.12	\$ 352,985.85	\$ 363,456.04
<u>Expenses:</u>			
Children's Ministry	\$ 8,622.00	\$ 5,903.00	\$ 8,622.00
Family Life Ministry	\$ 600.00	\$ 530.00	\$ 600.00
Leadership/Discipleship	\$ 1,450.00	\$ 447.00	\$ 1,450.00
Youth Ministry	\$ 8,000.00	\$ 3,286.00	\$ 8,000.00
Worship Ministry	\$ 2,590.00	\$ 1,459.00	\$ 2,725.00
Missions Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Administration	\$ 12,570.00	\$ 12,316.00	\$ 12,774.00
Media/Publications	\$ 5,486.00	\$ 5,989.00	\$ 6,247.00
Property	\$ 42,504.00	\$ 56,087.00	\$ 53,687.00
Service/Fellowship	\$ 4,012.00	\$ 3,237.05	\$ 4,953.00
Finance Committee	\$ 16,888.00	\$ 16,706.48	\$ 18,234.00
Staff	\$ 244,726.36	\$ 178,418.31	\$ 245,164.04
TOTAL EXPENSES	\$ 348,448.36	\$ 285,378.84	\$ 363,456.04
Net Income/(Loss)	\$ (2,704.24)	\$ 67,607.01	\$ (0.00)

MISSIONS FUND	22-23 Budget	22-23 Fcst	23-24 Budget
TOTAL INCOME	\$ 62,600.00	\$ 59,386.78	\$ 62,600.00
TOTAL EXPENSE	\$ 62,600.00	\$ 62,600.00	\$ 62,600.00
Net Income/(Loss)	\$ -	\$ (3,213.22)	\$ -

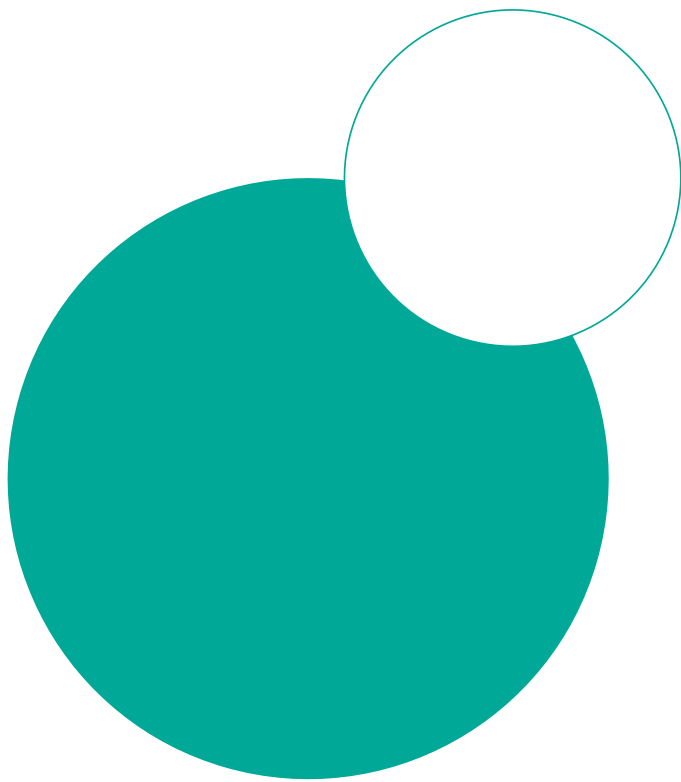
We are presenting a balanced budget for both the General and Missions Funds, with expected income matching expected expense. The General Fund income estimate was developed by using the expected current year finish, applying a slight increase (less than 1%), and building in interest payments for some investment vehicles where we are starting to see returns of 3% and above (CDs, Money Market). Turning to expenses in the General Fund, the largest increase, as mentioned above, is in the property area. Service Ministry has been boosted to help cover the cost of increased fellowship events in the coming year (Church picnics and Lenten lunches, to name two). Additionally, there have been some cost increases in insurance, online giving fees, and some software used at the church – these increases can be seen on the Media and Finance Committee lines.

I am happy to announce that the church is partnering with MMBB for the retirement, life insurance, and disability benefits for our full-time employees. The plan is much stronger than our prior benefit options, but does come at a higher cost, so we have developed a cost-sharing arrangement. The plan requires 16% of annual pay, where employees will contribute 6.5%, and the church will cover the remaining 9.5%. This split allows us to keep costs reasonable while offering a strong package of benefits for employees.

I want to touch briefly on the Building Fund. This Spring the steps leading to the two attics of the church were replaced as they presented a safety hazard. After the cost associated with that work, we should finish the year with about \$10,000 in the Building Fund. There has been discussion about some other much-needed improvements around the church, including flooring and bathroom renovations.

But I would like to see the Building Fund grow before we begin planning for work in these areas. So, this is my request to our church body: please pray about the physical needs of our church and consider what you can contribute to help the fund grow more quickly.

I'd like to thank those on the Finance Committee (Don Abbey, Donna Marcionette, Jeff Seibert, Pete O'Keefe) for all of their work and dedication, and also the tellers who come in weekly to count the money for our weekly deposits. And thank you again to the congregation for your faithful giving and support of our church. The church is in a strong financial position, and I pray that we continue to manage well what He has given as we move into Fiscal 2024.



CABC Covenant Members 2022-2023

	Member	Joined
1	Abbey, Chris	1998
2	Abbey, Donald	2011
3	Almoney, Carol	2023
4	Almoney, Frank	2023
5	Arciniega, Amanda	2023
6	Arciniega, Fernando	2023
7	Bair, Maryann	2012
8	Bair, Tony	2015
9	Bakk, Judy	2011
10	Bange, Vicky	2017
11	Becker, Joseph	2003
12	Becker, Mike	2018
13	Becker, Sara	2018
14	Becker, Vicki	2003
15	Bentzel, Patricia	2005
16	Bortner, Heidi	2017
17	Bortner, Keith	2017
18	Bortner, Ruth	2003
19	Brogan, Debby	2016
20	Brogan, Devon	2016
21	Cahill, Rebecca	2015
22	Chronister, Judy	2020
23	Courtney, Ethan	2017
24	Courtney, Laura	2017
25	Crawford, CC	2015
26	Crawford, Herman	1994
27	Crawford, Ruth	1994
28	Enslen, Laura	2011
29	Enslen, Michael	2011
30	Fodor, Malachi	2023
31	Fodor, Miriam	2023
32	Freeman, Bethanie	2017
33	Freeman, Micah	2020
34	Freeman, Michael	2017
35	Gardner, Kristine	2020
36	Gardner, Mike	2020
37	Gross, Greg	2013
38	Hallman, Amy	2017
39	Hallman, Wes	2016

	Member	Joined
40	Hann, Allison	2016
41	Hann, Willy	2016
42	Hess, Beverly	1993
43	Hess, Terry	1993
44	Hice, Christina	2018
45	Hice, Jeffrey	2018
46	Hoff, Shawnee	1996
47	Hoff, Terry	1996
48	Inners, Connie	1997
49	Inners, Dan	1997
50	Johnson, Crystal	2011
51	Johnson, Gage	2023
52	Johnson, Troy	2011
53	Johnston, Mark	1998
54	Johnston, Rochelle	1998
55	Jurek, Brenda	2023
56	Kessler, Jeanette	1995
57	Kessler, Randy	2001
58	Kindig, Barbara	1996
59	Kirk, Diane	2020
60	Kirk, Scott	2020
61	Kuhn, Brian	2007
62	Kuhn, Laurie	2004
63	Lighty, Linda	1998
64	Lighty, Robert	1998
65	Luckenbaugh, Bryan	2003
66	Luckenbaugh, Phyllis	1994
67	Luckenbaugh, Sharon	2003
68	Marcionette, Dean	2020
69	Marcionette, Donna	2020
70	Markle, Ben	2020
71	Moul, Larry	1998
72	Moul, Sue	1998
73	Mummert, Bev	2015
74	Mummert, Larry	2015
75	Myers, Barry	2016
76	Myers, Melissa	2016
77	Oberholzer, Charles	2007
78	O'Keefe, Pete	2023

	Member	Joined
79	Reigart, Brian	1995
80	Reigart, Mary	1995
81	Schumacher, Barbara	1994
82	Schumacher, Mark	1994
83	Scipioni, Paul	2013
84	Seibert, Deborah	1994
85	Seibert, Jeffrey	1994
86	Shearer, Dan	1995
87	Shearer, Megan	2023
88	Shearer, Sherri	1995
89	Sheridan, Donna	2005
90	Shifflet, Karen	2002
91	Siegrist, Amanda	2012
92	Siegrist, Joshua	2012
93	Slenker, Jessica	2013
94	Slenker, Jon	2013
95	Smith, Dean	2005
96	Smith, Stephanie	2005
97	St. Ledger, Jim	2003
98	St. Ledger, Lisa	2003
99	Thomas, Casey	1998
100	Trojak, Debra	2016
101	Trojak, Joshua	2016
102	Vincent, Pam	2019
103	Wolfe, Deb	1996
104	Wolfe, Fred	1996
105	Zeigler, Linda	2005

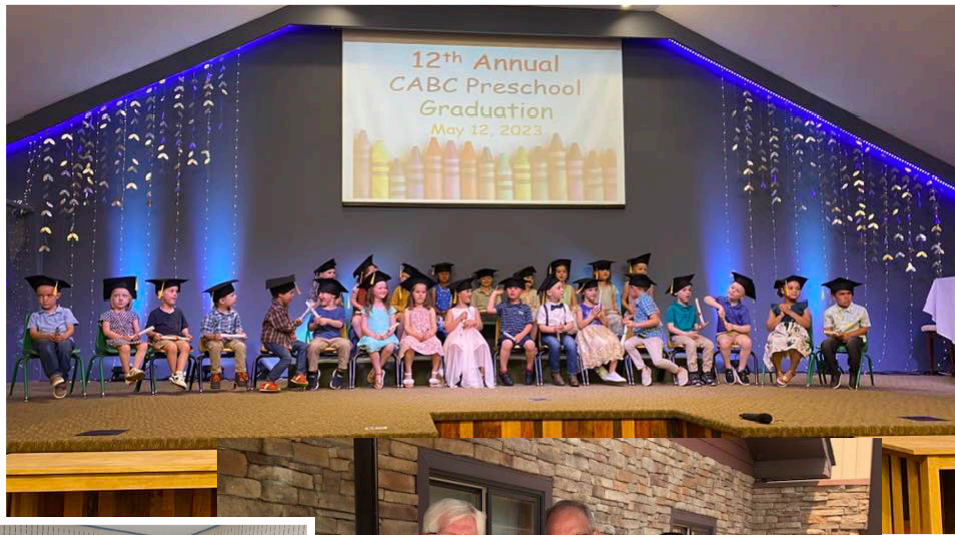
*Updated 1/22/23


Baptisms:

Ella Chronister
Colin Arciniega
Emma Gardner

Dedications:

Colin Arciniega
Myles Arciniega
Joaquin Fodor





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