

Pastor/Director of Children and Youth Ministries
Full-time Salaried Position

Ministry Description

The Pastor/Director of Children and Youth Ministries is a full-time position at Christ's American Baptist Church, Spring Grove, PA. This person will report directly to the Senior Pastor and serve under the direction of the CABC Elder Board.

In this role, the staff member is responsible for carrying out the vision and mission of Christ's American Baptist Church by providing leadership, shepherding, and instruction for the children (nursery through 6th grade) and youth (grade 7-12), with the support of steering teams and a core group of volunteers. The staff member will be responsible for the implementation of curriculum that promotes the spiritual development for children and youth and the continuation of programs within the ministry areas. These programs and activities are age-defined and involve biblical teaching, outreach, worship, prayer, fellowship, discipleship, and service at CABC, in their communities, and in the world. Programming expectations include, but are not limited to: Sunday morning classes for children nursery-aged through 6th grade during both service times; Youth Sunday School class during one service, Wednesday night programming (ex. Youth group and AWANA program), Vacation Bible School; short term missions trips, retreats, developing and implementing outreach and growth events.

This person must be relational, display spiritual maturity, clearly communicate an understanding of the Bible, and be a leader with a passion for children and youth.

Education/Experience

- A qualified candidate must have a bachelor's level degree in a relevant field **and/or** the equivalent years of experience in youth/children's ministry, in a church setting.
- A candidate with a seminary degree and ordination or a candidate willing to pursue a seminary degree and ordination is preferred.
- A candidate with strong, relevant children and youth ministry experience of 3+ years is strongly preferred.

Qualifications

1. The candidate must have a vital Christian experience which includes a passion for the spiritual development of children and youth and a call into this ministry area.
2. The candidate must be a visionary for ministry with children and youth as evidenced by teamwork, creativity, and a highly relational and motivational personality.

- 3.** The candidate must have a commitment to work within CABC's vision for leading children and youth from a basic and simple faith, to becoming spiritually mature and productive, fully devoted followers of Jesus Christ.
- 4.** The candidate must possess strong communication and administration skills to build healthy relationships, teams, and programs within the children and youth ministry areas as well as to support a healthy staff environment for CABC.
- 5.** The candidate must utilize and grow both a Children's Ministry Steering Team and a Youth Ministry Steering Team to provide insight to programming, guidance for the ministry, and hands-on support for necessary tasks within the ministry.
- 6.** The candidate must have flexibility to work days, evenings, and weekends including Sundays.
- 7.** The candidate must be able to live a positive Christian lifestyle in accordance with the Bible.
- 8.** The candidate will be able to receive and maintain appropriate clearances required by the State of Pennsylvania.
- 9.** The candidate will become a Christ's American Baptist Church member upon employment and thereafter a member in regular attendance and participation in services outside of Children and Youth Ministries.