

COMPOSITION BOOK

CABC ANNUAL

REPORT

2019 - 2020



MISSION:

To know Christ better,
and to make Him better known.

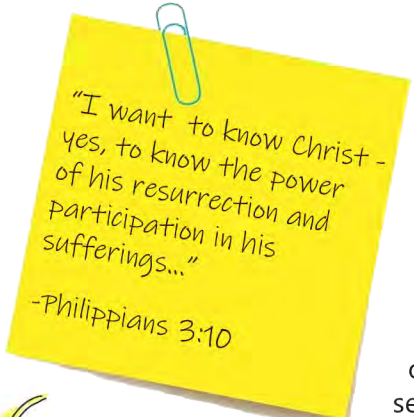
VISION:

To draw others to the saving
knowledge of Christ by living like him in
the way we love and serve one another,
our neighbors and the world.



A Note From...


Pastor Todd Witmer



"I want to know Christ - yes, to know the power of his resurrection and participation in his sufferings..."

-Philippians 3:10

Paul's desire to know Christ involved both power for victory and strength for suffering. From the earliest days of this congregation, our mission has been focused on "Knowing Christ and making Him better known." In the fall of 2019, the staff and leadership boards decided to take a three-year timeframe to address each area of our vision - Know, Love, Serve. Consequently, this year it is our goal to live out a faith in both victory and suffering that results in a deeper knowledge of Christ. The unique circumstances of this year have provided a vivid experience of suffering for many in our world. May the Lord give us courage to work for and the eyes to see victory as well in these troubled days.



What we do and how we do it has certainly changed in the last few months of ministry. But interestingly, the essential items that held a high priority in the fall remain a priority. Our connection as families and church family is significant. Wednesday night meals (with AWANA, Pulse youth activity, adult Bible study), MOPS (mothers of preschoolers) events, a Christmas Shoebox packing party, the children's Christmas play, luncheons for the retired, and even a full day of playground move and renovation were all well attended. Feedback is consistently asking for additional ways to keep the connections strong. In this new reality of social distancing, connections are vital. The staff and leadership are working to keep contact up to date, starting with those not having internet signal or in difficult physical situations. We are committed to helping maintain these important relationships in the church body. Please keep the church office informed of anyone who needs a DVD of the services or could benefit from more specific contact.

The finance committee is challenged each year to balance the needs of our ministry expenses with the funds we receive. The year began with a deficit budget and a commitment from the treasurer to keep everyone informed of financial details throughout the months. To assist this learning about finances in church and home, a nine-week session of Financial Peace University was held September to November. Then a pandemic hit. You can see the numbers in the treasurer's report to follow, but simply put, we are seeing an example of a characteristic we can know about Jesus. He is our provider. The staff cut spending and you have continued to give - online, through the mail, and even dropping off offerings at the church. The needs continue to be significant for the missionaries we support as well as for our budget, but there are incredible answers as well.

Ministry in this year, with its focus on knowing Christ, will continue in ways that maintain health recommendations. The church website, **christabc.org**, will have the latest information. Our Sunday morning services will continue to be broadcast. We have a committee of individuals from leadership and the church body discussing the details of what steps are to be taken to meet, whenever that becomes possible. We will come to know Christ in ways we have not experienced before, as He speaks through online virtual interaction - Bible studies, sermons, worship songs, and children's stories.

I am proud of our staff, as each new restriction is met with an attitude of "let's do what we can with what we have." The development of online services, AWANA lessons, youth group check-ins, Preschool curriculum packets, Bible studies, Sunday school material have been a steady growth experience. I am thankful for each one as they have stepped up in a big way. We have staff additions to welcome in this church year, as Michael and Micah Freeman signed on to help with the building/cleaning needs. They are keeping things ready for our eventual return.

I will finish with a personal note. In this church year I have come to know Christ as a comforter through you. A glance at my calendar July-December reveals some seven trips to the ER with my Mom. Many of you were praying for our family as Mom's health deteriorated. Some of you shared similar experiences with aging parents and gently pointed me to the next step in our process – doctor appointments, home based care, assisted living, and ultimately hospice. Thank you all. You have been the ears, mouth, hands and feet of the Lord for us.

As always, it has been a privilege to serve another year with you. May we come to better in the year ahead.



B

Thoughts from...

Pastor Bob

As I put some thoughts on paper concerning the past year, I am reminded of a young man who was given an assignment of attending a rather large church to find out why people go to church. He simply asked one question as he interviewed the members: "Why do you spend this time in church when there are a multitude of other things you could be doing?" (Obviously this was pre-COVID-19.) He found a variety of answers, but one common thread was, "We come to church to hear our pastor teach the Word of God, to help us become better citizens of this life, and to prepare us for life with God in eternity."



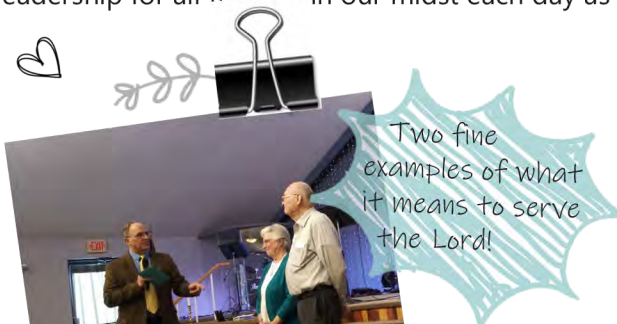
He could have been interviewing those at CABC because from my vantage point, I have witnessed many of you sharing the truths that our pastors have been teaching. Examples are many and one prime example is the Lenten Devotionals. Reading the stories and getting a glimpse into the lives of those in attendance shows that a lot of the truths being preached from the pulpit and taught in the class sessions are being lived out in the lives of many.



In the conversations I have had, there are many indications that God is working in the life of this church. We are to KNOW God, we are growing in His good graces. We are to LOVE God, which is seen in the way this church reaches out beyond the doors of CABC into the community and into the mission field. All of the shows we are a SERVING community of believers for our Lord.



Our pastors and leaders are to be commended for all they do to advance God's message and to encourage each one to do likewise. I am sure there are many stories to be told and lessons to be learned as we continue on the path set before us in Christ Jesus. I feel I should lift up those in leadership for all they do in our midst each day as they serve our Risen Savior here at CABC.



Thank you
PB & J!



How cute!




B



Reflections

Herman Crawford, Moderator



As I sit in "self-isolation" here in mid-May, it is a bit difficult to bring Elder Board thoughts to mind. We have not had a face-to-face meeting since February of this year. Of course, this is a result of the COVID-19 shelter-in-place restrictions under which we are now operating. The Elder Board is not the only CABC ministry/committee impacted. However, thanks to technology and, possibly the most used word around now, Zoom, the various committees have been meeting online. There have been a couple of Elder Board meetings thus far via Zoom and we will continue to meet in this way into the unknown future.

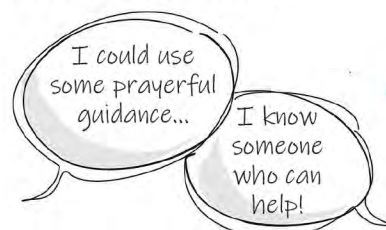
Thanks to technology and our wonderful staff, we are all starting to adapt. Pastor Todd and Pastor Josh have kept us fed and in His Word with their Sunday morning broadcasts. Laura Enslen and the Enslen Family Gospel Singers, Joe Becker, and The Slenker Duets have all done a wonderful job of leading us in a time of music worship on Sunday mornings prior to the Pastoral message. Plus, Jess has done an outstanding job of keeping in touch with the children via AWANA and God's Garage, all online. In addition, Pastor Todd and Pastor Josh have led us in Bible studies (online) on Tuesdays and Thursdays. Thanks so much to our staff for all they have done to keep the Church open (partially) and functioning. They have been wonderful!!

The Elder Board currently comprises six members of the Church: Pastor Todd, Pastor Josh, Troy Johnson, Jim St. Ledger, Terry Hess, Brian Reigart and Herman Crawford. Pastor Bob stepped down at the end of this past January. The Board decided that it would not replace Pastor Bob but operate with just the six remaining Elders until it is time to make decisions about next year, which will be done later this year. Thanks to Pastor Bob for serving the Church and the Elders so faithfully over the years.

Thanks to you, the CABC membership, we approved a deficit budget at our last annual meeting this past June. You will be able to read about the budget in more detail from Mike Enslen's report, but I simply want to thank each of you, the CABC Body, for your faithful giving. As we come to the close of the Church fiscal year (June 30) and we approach the new fiscal year, I feel we are in a pretty good position financially. This is especially true since we have not been able to gather on Sunday mornings to offer our tithes in the traditional way. But with online giving and your willingness to either drop off your tithe or mail it in, we are meeting expenses. Thanks so much to each of you.

One of the predominant themes that seem to be a part of any news you read or listen to today is the uncertainty of the future and a "new normal." How long will we be required to "social distance?" The questions surrounding the economy, jobs, personal things like vacations, when will schools reopen, and it goes on. CABC is like so many other Churches, trying to determine what it will look like we are able to worship together again. Brian Reigart is leading a group to sort all this out and document what the "new normal" for CABC will be. He will present his group's findings to leadership and, once approved, we will begin to inform everyone and implement as the situation determines and allows. Pray for Brian and his team.

During a Sunday morning worship time, prior COVID, we were able to greet and chat and find out about visitors and needs within the Church family. That is no longer possible. One of the difficulties of online worship is follow-up ministry with those that join us. Do they need prayer? Do they need pastoral follow-up of some type? And on it goes. Not knowing how long we will be in an online worship mode on Sundays, Pastor Josh and the media savvy folks on staff are working to see if there are ways to determine who joins us for worship so that they can then receive follow-up care if needed. This is a work in progress. In the meantime, if you know of people who need pastoral follow-up or some other type of contact with the Church, please notify the Church office and leave the necessary information. In times like these, we truly become our brothers' keeper to some extent.



We recently had a DES (Deacons, Elders, Staff) meeting and part of the discussion centered on what the online presence of CABC would look like after we begin to meet again in the sanctuary on a Sunday morning. From what we can tell based on our existing online activities, we get a large number of views on a Sunday morning. We are unable to tell if the viewers stay for the entire service or are just dropping by. But the potential for reaching larger numbers with the message of Christ is surely there and leadership feels that continuing to make our Sunday morning worship time available after the lock-in is over only makes sense. Again, Pastor Josh and the media team will be looking into this to see what it looks like and what it might cost to pursue. The Body will be notified of our plans as they are formulated.

As many of you know (especially Ruth), I really love bluegrass gospel music. As I was putting this paper together, I heard a song that I really like by Paul Williams: "Kept and Protected by God's Love." The words of the chorus are:

"I know in whom my soul is trusting
My affections are set on things above
From everlasting to everlasting
Kept and protected by God's love."

Thank you, Church, for your faithfulness to CABC. As we move into the future of uncertainty, remember the words to the chorus above. I know in whom my soul is trusting. I am kept and protected by God's love.

sneak
peek at
notes
from
Elder
meetings
this past
year...

Elder Report

August 2019

1. Reviewed the **QUALIFICATIONS** of being an **ELDER**

- *above reproach
- *blameless (not sinless)
- *self-controlled
- *gentle
- *not greedy
- *teach the Bible/in the Word
- *established believer

2. Ministry evals

each elder will work with overseeing ministries to help compose ministry description, goals and objectives for next DES meeting.

Pastor Josh → qualities of an elder... but also for all Christians to love more like Jesus

3. PAID OFF MORTGAGE!!!

Worship

Laura Enslen

Spotlight on FB Live As this year will be marked greatly by the COVID-19 crisis and the "stay at home" order that caused us not to be able to meet in person, I cannot be more thankful and humbled for what God has done in our midst, through us, to reach His people. As a Creative Team (Pastor Todd, Pastor Josh, Laura Courtney and myself), we dove headfirst into an online streamable service on March 22 and did not look back. This team and additional volunteers have made this service possible and we have been able to reach not just our faithful attenders, but also those who have never even met us in person. It has been an honor to serve you as a family unit (the "Enslen family singers" stepped up to the need and were eager to help mom and dad lead worship), and to facilitate others serving you in music. Special thanks to Joe Becker, Jess, Ari and Grace Slenker, Kristin Coulson and Paul Cole for stepping up to the challenge of doing some music on video. As I write this, we are still unable to bring a large worship team group together, but I look forward to having our full band and all volunteers who are willing to begin to serve again in worship.

Our Mission to Know Christ "Knowing you, Jesus. Knowing you. There is no greater thing." As we have focused as a congregation on the word "Know" this year, my mind is taken back to the lyrics of this worship song. As a worship team, our hearts have joined together in a desire to lead songs that allow us to know deeper the character of the God we serve, our Savior Jesus Christ and the Holy Spirit. The song "Is He Worthy" has touched so many of us. In fact, there was a season when I could not personally sing it without ending up in tears! He is the Lion of Judah who conquered the grave! He has set us free from the sin that condemns us to death! He has made us a Kingdom in heaven where we can dwell with Him. But not just dwell there, we are heirs to the throne! Praise the Lord our God!

When songs come directly out of scripture, we can be encouraged by these truths. For example in the song "Greater," 1 John 4:4 is echoed, "You, little children, are from God and have overcome them, because greater is He who is in you than he who is in the world." And as we know Him greater, we begin to look more like our heavenly Father. Trusting Him to be our Waymaker, this year and in years to come.

Thank you for continuing to allow me to serve in this capacity for another year. I am humbled by all the Lord chooses to do through us and I look forward to serving you, our neighbors, and most of all our great God in the year ahead. It continues to look different than we ever thought it would, but we will be faithful and lay our crowns before Him to use and grow His kingdom in whatever way He chooses.

I enjoy sharing these statistics with you as we have for the past few years. I think it gives such a unique picture of who we are at CABC and reminds us of the time in song we have enjoyed corporately together in this past year.

Songs Sung the Most:

"Is He Worthy"
"Waymaker"
"Greater"

19 New songs were introduced this year and have become some of our favorites!

30+ volunteers that serve on Sunday worship team! A huge THANK YOU for all their talent and commitment to music at CABC!

Missions

Mark Schumacher

Batey 35 School is funded for the 2019-2020 school year. Through the work of CABC, Savenit Polo, and CABC and Carlisle Evangelical Free Church (CEFC) people with a heart for this ministry, a program allowing people to support the school (preferably on a monthly basis) has been created. Donations can be sent to CABC or made online to support the approximately \$60,000 annual budget to cover all expenses at the school. The major expenses include teacher salaries and benefits, transportation expenses to take the students from home to school and back, and vehicle driver and maintenance expenses. It was exciting to reach the support goal for the 2019-2020 school year. Efforts to cover the budget for the 2020-2021 school year will be needed during the coming months.

It is important to mention the valuable contribution that Savenit Polo has made to this ministry. His work as the School Administrator provides necessary support for the principal and teachers at the school. His relationship with the students and staff is so positive and essential to meeting needs and deadlines, plus it adds energy to the overall program. His love for the Lord and his commitment to the students' salvation is evident through his interactions and activities with them. His commitment and service to the staff at the school is a vital focal point of our Christian school there. Polo's efforts to stimulate support for the school was an important part of his visit this past November. It was his second consecutive visit and is one we hope will continue to be an annual event.



Of course, the annual Dominican Republic mission trip took place in early March of this year, with 14 people on the team. Opportunities to minister, teach life lessons, and have fun with the students at the school was at the core of the trip. The team delivered almost 1,000 food bags throughout numerous batey areas and helped Elza with a number of ministry events at her church (Baraca) and the Joe Hartman School in La Romana. We hope the church will be able to hear about this trip first hand from the team once we start to meet as a church body again.

Russian Missions A group of about eight people had the pleasure of visiting with Pastor Sasha at his church in Churchville, PA (near Philadelphia) in September 2019. We were able to see his church and offices, then learned more about ministry activities involving his Russian Missions counterparts in Russia. He guided us across a world map with stories about what was happening in regions that he pointed out to us. Then we toured his radio station and witnessed Pastor Sasha in action on the microphone. He shared how they minister across the globe over the internet through his station, hearing from people in the homeland, as well as locally.

It was clear to us how God has used the gift of this radio station (Pastor Sasha shared how it literally dropped into his lap), and the impact it is having in the Philadelphia area (with about 300,000 Russian immigrants) as well as around the world.

→ wow!

We concluded our day with a meal at a Uzbekistan-owned restaurant, enjoying Russian dishes that Pastor Sasha ordered for us. Special Russian bread and lamb on skewers were just a couple of the delicacies we enjoyed. The day reinforced to our team just how God is using the gifts of Sasha and his team to reach people for Christ and we absolutely enjoyed his child-like enthusiasm for the opportunities (and challenges) in ministry that God has placed before him.

Oklahoma A missions trip was made in October to Oklahoma. God was working in so many ways and this trip allows me to share more specifically about how we were brought to a deeper knowledge of Christ.





Seventeen people from CABC and Heidlersburg United Brethren in Christ churches combined to minister to the three ministries that the Sullivan family is actively involved with in the Anadarko, Oklahoma area. We had the privilege to share in worship at Redstone Baptist Church and were reminded through pictures and stories from the Sullivan family of some wonderful experiences/memories that took place with PA short-term missionaries there and at the neighboring Arrowhawk camp site over the years.

We spent considerable time sharing fun events and connecting with the students at Riverside Indian School – one of only five federally funded schools in the US for Native American children. It was a joy to get to know the students (ranging from 4th grade to 12th grade), hear their stories, and share the love of Christ in ways for which we had prepared and in ways in which the Lord just led us.



But for many on the team, I believe, the most moving time was spent at the Christian Center in Anadarko, OK. Prior to leaving for this trip, the team had spent several evenings at CABC boxing up clothing that was donated by so many caring and loving people over the summer. As we went through the mundane tasks of sorting, boxing, labeling and storing these boxes, I doubt anyone was prepared for what would happen when those boxes arrived in our Penske truck to the Christian Center in Anadarko – well over 1,000 miles from Spring Grove.



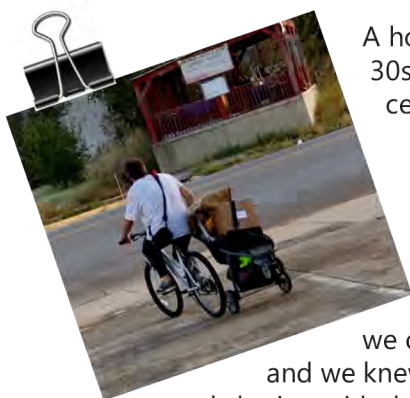
The boxes were unloaded and carried into the main meeting room. Those boxes were opened up and the clothing, shoes and cleaning products were placed on a myriad of folding tables. This task took a full day and piles were high. We had an abundance... "a good measure, running over...poured into our lap. For the measure you use, it will be measured to you." Luke 6: 38b. God's people gave abundantly and God answered and blessed our work with so much to give.



The initial plan was to allow one day for people of the community to come there and "shop" – they could take what they needed. Items were sorted according to sizes for children, men and women. Well, people came and our team had the opportunity to interact. Tears of appreciation and gratitude streamed from many of those that came, and that led to tears from our team members as well. Stories of their situations were shared as many of our team members helped them make choices – encouraging them to not limit themselves if the need was there.



With a supply of clothes so great, and the needs of the community so vast, it was decided near the end of Day 1 that we would have a Day 2. That first evening, team members shared of encounters they had with the people of Anadarko. Our hearts ached for these people, who came to the center with so much humility and the need for basic items. They were so grateful that we were there. Our team heard their stories, prayed with them and offered them the hope that only the Lord can provide.



A homeless man came to get clothing to take back to his place on the street. A man in his 30s, dealing with plans to go into rehab for his drug addiction, walked seven miles to the center. And a man who asked if he could come back to get some things for his neighbor returned with a cart attached to his bicycle so he could get the box back to that neighbor.



As we shared hearts, reflecting both on Day 1 and then Day 2, it was evident that we now had a greater appreciation for how God sees His children in need – with love and a desire to help. Our team was impacted by the thankfulness for what we offered these people (what seemed like so little to us – things we take for granted), and we knew that God had us there for such as time as this. We could share His love by meeting and sharing with them, we could share about Him, His gift of Jesus and that He is there for those who did not know Him yet, and we could see how He has given us so much. Why do we have so much and others, such as these people of Anadarko, OK, so little?



Well, this is why we are called to go! Christ has directed Christians to go and spread the good news in the name of Christ. After spending this time with the dear, warm people of Anadarko, I believe our hearts will not be the same. Our team has a newfound love for God's people there and for the Sullivan family who ministers to them daily. CABC supports these ministries monthly, along with the other ministries supported by our church. We are praying for what God would like us to do for this ministry area in the future, and the team is meeting regularly to determine that direction.



Thank you, CABC congregation, staff, and leaders, for your commitment to our Missions program. This is evident in the budget, but even more so, in your prayers, your responses when specific needs arise, and in your volunteer efforts when a task or opportunity to minister arises. May God be at the center of all we do together in this coming year.



Nehemiah Mission

Brenda Jurek



The Nehemiah Mission has been very blessed this year and we were able to help others because of our wonderful volunteers. The members of the Nehemiah Mission helped our CABC family and our community in various ways this year including making and serving the AWANA meal once a month, serving the Thanksgiving dinner for CABC, boxing the Thanksgiving meals to distribute, providing the luncheon after the Christmas play, and helping with various miscellaneous items including yard work, fixing a washing machine, car repairs, and farm cleanup.



As we look ahead, I expect the activities of Nehemiah Mission will be different, due to changes within the ministry and future oversight to be under our overall Missions program. But one thing we do expect will not change: God's touch on the hearts of the servants He has placed here at CABC and within Nehemiah Mission. I welcome you to come join us for the adventure in this coming year to see what God has in store for us. Thanks for your continued support.



Ben Markle, a new member of CABC and our mission, was gracious enough to share his experiences with us:

As I came into this church, I found myself in the midst of Nehemiah Missions. I was a little hesitant at first. I was under the impression that I would be doing things like building wheelchair ramps and things like that. This was not the case. These people like to make and provide food and lots of it. So in the interest of Christianity, I decided to see what God had in store for me. This was a great decision. I met a lot of good people with wonderful hearts. We've had struggles, but this experience has really touched my heart. Some of the highlights are as follows:

I helped the ladies cut, blanch, bag and freeze corn for the Thanksgiving dinner and had fun and enjoyed the comradery and fellowship with each other.

I helped to box up the Thanksgiving packages that were given out. This included getting my sister and her family involved and, by the way, I've been trying to get her to attend a church for a very long time. She really enjoyed helping and she wants to do it again next time. Looks like a step in the right direction. Then there was the day to hand out the Thanksgiving boxes to the various groups and people. My sister got involved again. She ended up taking a box to one certain family who didn't know any other way to show their gratitude than to write a thank you note on a napkin and give it to her. This touched my sister's heart so much that it brought her to tears.



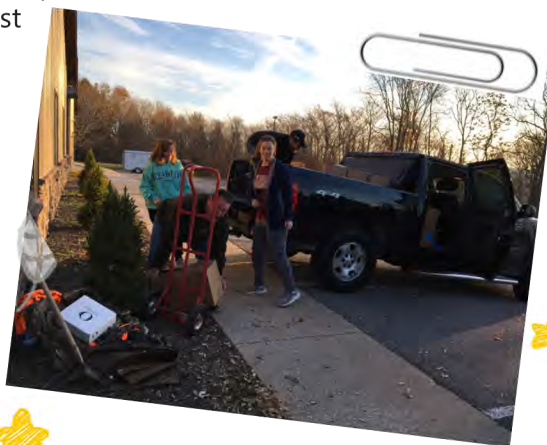


Then it was my turn. I had a few tasks that day. First, I delivered a bunch of Thanksgiving boxes to the Hanover VNA and it went fine. The next thing on the list was to take boxes to God's Meal Barrel in Hanover. This went well also, but on the way back I went through the square of Hanover. I saw a few guys just sitting around with each other. I figured that these were less fortunate people that were living in the Hotel there, or worse. I was thinking about these people on the way back to the church.



I got back to the church and was told that we were done. But of course, due to the loving and caring people involved, there was an abundance of food. I was asked if I knew anyone who could use it. We loaded up the truck one more time (I felt like Santa Claus) and headed back to Hanover. I decided to stop on the square and ask these people if they could use any of this food. I told them where I was from and that they could have whatever they wanted from the truck. They were extremely thankful.

One of the guys asked how to make eggs. Another said he couldn't carry any more, so he was given a box and told he could take more. Another guy told me thank you several times and said this really helps. Well, there was still more food. Another guy, Jesse, told me about a place where I could take the food. He said it was "up that way." I didn't know where he meant, so he offered to ride along to show me. On the way there, he told me that he had gone there for food many times and was grateful that this place existed. He told me about his personal situation and struggles. We ended up at a Food bank on Carlisle Street, a couple blocks from the square. Jesse and I unloaded the rest of the food, and I was able to pray for him.



Service



Pastor Josh Trojak

Fellowship. Service. Those are two words that around CABC have often been used to refer to the same ministry within our church. The goal? To connect those within our body and the broader community in connection with one another. How that is done ebbs and flows, but predominantly, for us, that is seen in connections around food. I know...it's a surprise that we Baptists gather at a table with food!

In the past, some of the ways we have seen this idea lived out is through our Wednesday night family dinners prior to our programming for all ages, through our connections on Sunday mornings with coffee and donuts in hand, in the love and support of those grieving the loss of a loved one through a funeral luncheon, and simply in finding ways to get food to those sick or in need. Much good has come from gathering around the table and connecting with one another.

That gathering definitely is seen in the building on Wednesday nights. It has been so much fun to watch many families come to enjoy a home-cooked meal, by some amazing volunteers, around tables with other families. To slow down as families with your church family is such a gift in our fast-paced world. For many it is a highlight of the week to know they do not have to cook on an already busy evening.

There are many ways we want to strengthen this area of our ministry in the coming year. Specifically, we are looking for someone(s) with the gift of hospitality to help lead these points of connection and growth as a body. So please join me in prayer as we seek to continue those connections in the coming unknown year. From coffee to sandwiches and everything in between, we have seen growth in those with whom we get to connect. It is not the food that changes people, it's God! But that food has played an important role in bringing people to His table. And for those connections in the past year, I am greatly thankful.



Media

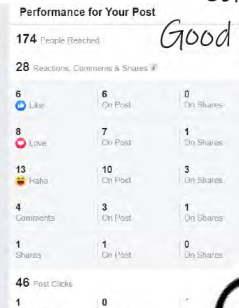
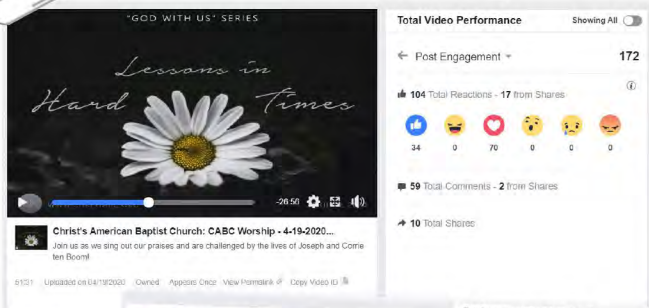
Laura Courtney

A little over a month ago I probably would not have had anything very exciting to write about for an Annual Report on "KNOW". And then, as we all know far too well, Coronavirus happened. And not to say that I ever want another worldwide pandemic like this to happen again any time soon, but I have been amazed to see how engaged and connected we have remained through all this. And, even more importantly, how engaged and connected to God and the saving knowledge of Christ we have been, and how so many have sought out Christ and remained in Him in this time.

We could look back and say things like, "Coronavirus ruined our Easter plans," or "Because of Coronavirus, we didn't get to have VBS how we planned and wanted." But because of Coronavirus, I think many of us drew nearer to God. And for some that was what our lives needed most. So yeah, here are a few numbers showing how God has been made known, over these last few months especially. But the numbers you won't see (and probably we'll never know) are the number of people whose lives changed for the better when they had nothing else to do and stumbled across a Scripture quote that they decided to then look up... and then read more. Or the people who decided to finally join a Bible study (or finally had time to join a Bible study) and learned something new about the character of God. Or those who watched a live sermon broadcast and heard a message they really needed to hear. There are some things we do not know and may not know until that glorious day when we are all gathered together in Heaven. But, here are a few we do know...

Most Engaging FB Posts:

Post-Covid Online Sermon
(4/19/2020)



Fan Favorite Carl Moment:
Good Friday Glitch



Most Viewed Web Pages (pre-covid)

1. Our Staff
2. Calendar
3. I'm New Here
4. Children
5. Adults

Most Viewed Web Pages (post-covid)

1. Online
2. Live
3. Messages
4. Blog
5. Covid-19 Reponse

Avg. Sunday Attendance (pre-Covid):

140

Avg. Online Sunday Service Reach (post-Covid):

1,200

Also, shout out to all staff and especially Pastor Josh and Jess Slenker who worked their digital fingers so hard during this time to learn, KNOW, and grow in their digital savviness to bring hope, love and God's Word to our children, youth and community as a whole during this time. Pastor Josh was the main one behind the scenes of what you saw online each Sunday and Miss Jess (who claims she's not techy) did an amazing job creating AWANA lessons, Sunday School lessons, Easter Family Fun Day and so much more to keep kids connected and "in the know" about God's love. And Pastor Todd adjusted to preaching to a phone real fast (I think that camera needs to be baptized after all this!) Great job, guys!

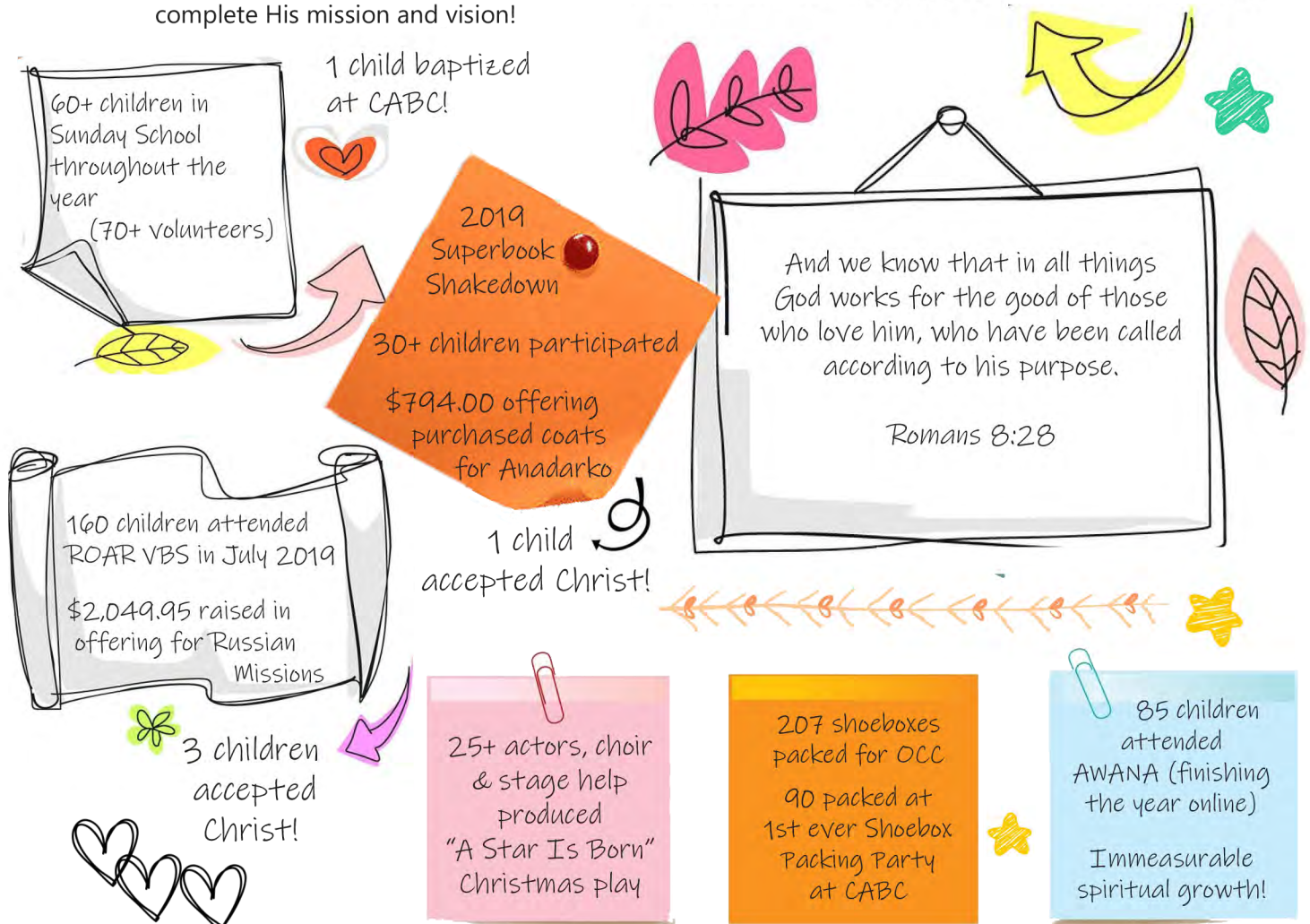
Children's Ministry

Jess Slenker

This year has been anything but ordinary. It started off great with ROAR VBS. We saw God move in many ways in the lives of the children (one was baptized and one accepted salvation) and volunteers. Awana and Sunday School went so well that we had to think of ways to restructure because we had so many children. This was a fantastic problem to have. The Christmas Play went great! We really have so many talented kids and youth in our church! We started to get ready for Easter in the beginning of March and, to everyone's surprise, we all ended up celebrating in our own homes and not being able to be in the church at all.

During this time, I have seen what an amazing team of people we have at CABC. Our staff is wonderful, and we all work together so well. I know I had to learn a lot during this quarantine, more than I ever wanted to know. I would not have gotten as far as I have if it were not for God working through the help of others. The encouragement I have felt from people in the CABC family has been great. I have received cards, pictures, text messages, phone calls, and even a rock that has encouraged me to keep going and teaching about God to our Highway Kids. Times like these are tough, but God does work them for good for those who love Him. Would I want to go through this again? NO. Do I want it to be over and back to the way it was before? YES. Would I trade the lessons that God has taught me? ABSOLUTELY NOT.

This year has been great, confusing, and scary all at the same time. Every year really can be that for any one of us at any time. It just happened that this year was for everyone at the same time. Through it all, God is with us and God is for us! I value the lessons that I have learned, and I value the things I am thankful for even more than before. I thank God that He has pulled us all closer to Him and I pray that He continues to pull us closer as we go into the future. So, to sum up what happened in Children's Ministry this year, we learned that God is in control, God loves us, and God works through all of us together to complete His mission and vision!



CABC Preschool

Crystal Johnson

What an amazing, crazy, whirlwind of a school year we have had a CABC Preschool! We hit the ground running in September 2019, with all three classes nearly full. There was a lot of adjusting to the preschool schedule for the three-year-old class, but slowly and steadily tears became less and less and the smiles started to become a permanent fixture in our classroom. Both four-year-old classes were full and eager to learn, make new friends, and have fun.

March quickly came around and we were suddenly speeding towards the end of the school year! We were prepping and planning on introducing some new themes to the kids and getting ready to celebrate Easter. We heard talk of a crazy virus that was spreading and that there may even have been some cases coming to the U.S. and making its way towards us. Miss Vicky and I prepared our classroom and began sanitizing even more. We were wiping down everything and even dipping toys in a Clorox bleach solution. One family gifted us with four cans of Lysol for the classroom. We had no way of knowing that when we started class on Friday March 13, 2020, it would be the last time we would be in the classroom and with the children again for the 2019-2020 school year.

We did the best we could do with long distance learning and seeing the preschoolers on Zoom and other social media platforms. I am sure I'm not alone as a teacher, worrying about the children that I had in my classroom learning everything they needed to learn. Did I do a good enough job? Did I prepare them as best I could? These are concerns I have each year, after a full and complete year. This school year we were robbed of two months of instruction time, social interaction time and more. As I sat one more morning, thinking about this past school year and all the ups and downs and crazy time of quarantine, I suddenly remembered another visitor that came into our classroom to do an observation for a college class in which she was enrolled. Miss Elizabeth Hice entered the preschool classroom ready to do work on her task at hand. As she sat at a little table, in a little chair, enjoying a snack of animal crackers with the children, she was peppered with questions. Some were typical. "How old are you?" "Why are you here?" "Do you like school?" And then an unexpected one, "Are you a Christian?" Surprised to be asked this, she said, "Yes I am, actually." But the conversation did not stop with that question. The little girl, with big eyes and curly, brown hair, persisted... "So, you have Jesus in your heart? And you love Him? And you know Him?" The setting was so casual, but the question was so sincere and unexpected from a four-year-old. And an answer was expected and waited for. "Well, of course I know Him!" The answer was satisfactorily received with a reply of, "Me too." The conversation went on from there. "What flavor gummies do like the most?"

When I was first told of this story, I was happy and proud of the child that initiated that conversation. Now, when I think back on it, I KNOW that although I may not have gotten every letter worked into our schedule, and I may not have had the chance to work with a child to perfect scissor skills or name writing, but I do KNOW that Jesus was with us each and every day in that classroom and that the 32 children enrolled at CABC Preschool for the 2019-2020 school year KNOW of Jesus' love!

2019-2020 stats:
32 total enrolled
11 are CABC families
15 are returning families
19 graduating to Kindergarten!

2 of the 3 classes offered
for next school year are
already full!
(and one child is on the
waiting list for
2021-2022 school year!)

Fall 2020 will
be CABC
Preschool's
10th Birthday!

8 preschoolers have
mommies in MOPS

8 preschoolers
attend
AWANA at CABC



Women's Ministry

Kristine Gardner

Know. To know God, to grow closer to Him, and to support others in their walk with Him...that was Women's Ministry's focus this year alongside our CABC family.

We started the fall season with making freezer meals for those in need during the year. Each meal was prepared with love and finished with an encouraging Bible verse on the lid of the meal. It wasn't just the team giving the meals out; those in the congregation that knew of a need would also pick up a meal or two to deliver to someone they knew was in need. When people received the meals, not only were they blessed with a full belly, but with a full heart as well, knowing that Jesus loves and cares for them. The fall season also saw the start of a women's Bible study, led by Deb Trojak. We went through the book of Titus, which is all about developing a deeper relationship with Christ in order to be better prepared to do good works and show His love to others. It definitely taught that you have to "Know" Christ in order to serve Him, and it was a great reminder of why our relationship with Him is so important.



Events & Attendance:

Meal Ministry Prep:

10 cooks (plus numerous donors of food items)

Soup-er Pop Up Night w/ Worship Team:

20 soup-eating singers

Ladies Clothing Swap:

11 shopped and 20 bags of clothing were donated to LifePath Ministries

Special thanks to Carl for helping clean up a bad mac n' cheese spill at the ladies meal prep night!



Ladies Winter Luncheon:
39 beautiful women & girls

Women's Retreat, Sweetheart Brunch and Game Night cancelled due to COVID-19
(Retreat will be rescheduled for fall 2020!)

Men's Ministry

Michael Freeman


A Tale of Two Ministries It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness, it was the Winter of hope, it was the Spring of despair...

For the scholars among us, you will recognize that as the first line of A Tale of Two Cities... and yes, I switched the seasons around at the end because it seemed to better mirror our ministry year.

This year (as I assume with almost all other ministries) is a story of contrast. The church world we knew and the church world we have come to know. I think it is amusing that our theme for this year at CABC was "Know." We hoped to focus on how we can know Christ better. Be careful what you pray for; often God does not grant us the end result of our prayers without first providing a means by which to test and grow us. This season, as He has proved, is no different. We asked for Know and No he gave us. No leaving our homes. No gathering together. No open church buildings. No meeting face-to-face. No birthday parties. No Mother's Day gatherings. No graduations. We have come to know Christ and the church body in a radically new way this year. To this I say, "Praise God!" He is faithful and His promises are true.

If we want to know Christ, we need to learn to know His contentment. What a season we have been offered to learn just that.

I look over what was accomplished this year through Men's Ministry (prior to the Global Pandemic) and am pleased that some old favorites returned and some new opportunities were offered. The King's Table returned this year and we went back to the basics, focusing on those Old Testament stories we remember learning in Sunday School as kids. With new eyes, we looked at how these stories of tribulation and triumph, of humanity and holiness, of selfish Kings and righteous Prophets prepared the world for the advent of Christ. We looked at how God used the world and stories of the Old Testament to reveal Him and then were thrust into a world where we got to see Him revealed. (More on that later.)



I have learned how to be content with whatever I have. I know how to live on almost nothing or with everything. I have learned the secret of living in every situation, whether it is with a full stomach or empty, with plenty or little. For I can do everything through Christ who gives me strength.

- Philippians 4:11

The Retired Guys Bible Study returned (their name, not mine) along with the Men's Breakfast, a time of fellowship and prayer... and bacon. We brought back the hugely successful Church Work Days and extended them to the entire CABC family... men and women, the young and the young-at-heart all gathered together to care for the building and grounds that serve us all so well. We organized our typical family Christmas Caroling at Hanover Hall and extended that ministry by holding two additional Hymn Sings with the residents. We discovered the joy of singing alongside the residents and the blessing of watching them choose and sing their favorite hymns (often every verse from memory... I have a lot to learn!).

Then, everything changed. The last two King's Table gatherings were replaced by Zoom Bible Studies. Our face-to-face fellowship was replaced by Facebook. Our corporate songs of praise moved into our individual homes. And you know what? The Body of Christ continued to grow. Men cut off from our congregation by time and geography now log onto our Sunday Service and worship together. The Church Staff and beautiful CABC volunteers dug into unfinished work projects at the church, visitation, online Bible studies and discipleship... even our communion had a different flavor. (For those using juice boxes and Ritz crackers... it was literally a different flavor!) But, as what had been familiar was stripped away, a new picture of the Church emerged: God was still on His throne, the church body was still a family, and we came to Know Christ in an even more intimate way.

"For all of God's promises have been fulfilled in Christ with a resounding 'Yes!' And through Christ, our 'Amen' (which means 'Yes') ascends to God for his glory."

2 Corinthians 1:20 NLT

Pulse Youth

Pastor Josh Trojak

This year has been the tale of two halves (or close to it). Our summer of 2019 began with the most impact we have ever had through the two mission trips. The youth served in completely new ways at the VBS Mission Trip and we made brand new connections with Adams County Rescue Mission as well as the Spring Grove Community Center during the Home Town Mission Trip. It was then a treat over the summer for the youth to experience their first lock-in in four years. We had a great fall retreat and powerful experiences at River Valley Ranch for both winter retreats as well. Wednesday night youth groups remained strong and it was fun to see connections between a large crop of out-going seniors and new middle school students come to life. For the first half we had an exciting and mostly normal time of ministry.

Then March 13th happened. Really it was not that day specifically, but that was the first day our church began canceling programs due to new regulations coming out surrounding the COVID-19 outbreak. As I write this in mid-May, we are still in the stay-at-home phase and do not see when that will be lifted. Despite all the cancellations and the unknown, there have been some positive moments as well. We have not missed a Wednesday night youth group. They have all been virtual over ZOOM, but we have connected in a new way. We have met multiple times a week to just hang out (virtually of course). Though this is not how I would prefer to do youth ministry (or life in general), we have grown with each other. Our dessert auction was cancelled, graduation celebrations were different, and summer plans are shot, but God is still working in and through the lives of our youth! We are continuing to seek His direction for where ministry goes into 2020-2021 year. I am kind of excited to see what this report says next year!

26 Wednesday
Night Youth Groups
11 Virtual Wednesday
Youth Groups

40+ youth impacted
14 seniors graduated
Countless lives
changed!

Hometown
Mission Trip

22 teens,
18 adults
8 ministries served

VBS Mission Trip:

12 teens, 5 adults
2 churches &
2 nonprofits served
25+ kids in Erie Co.
impacted by VBS

2020 Dessert
Auction*

\$861 raised in
pre-ticket sales

*this event was first
casualty of COVID-19
lockdown.

35+ adult volunteers
helped make youth
events this year
possible

11 members of
youth leadership

2 weekend
retreats
with total of
23 teens

and 4 bold
chaperons survived
back-to-back
weekends with
those teens!



SOCL

Brian Reigart

Greeting from the School of Christian Living. Our committee, made up of Don Abbey, Bethanie Freeman, Willie Hann, Wes Hallman, Terry Hess, Barb Schumacher and Brian Reigart, offered a number of opportunities during this past year in the Bible Track and Family Life Track:

Fall Quarter

Bible Track:
the Books of Esther & Ruth
(Michael Freeman)

Family Life Track:
Love & Respect
(Mark & Barb Schumacher)

New to SoCL

CABC hosted Financial Peace University (a Dave Ramsey course) led by Don Abbey.

Look for more chances to join in the future!

Average was
30 attendees
per week

Winter Quarter

Bible Track:
Ten Commandments
(Terry Hess)

Family Life Track:
Crazy Love
(Laura Enslin & Bethanie Freeman)

In the spring quarter, we planned to continue with the Ray Vander Lann series "That The World May Know" and a course on "Boundaries" by Henry Cloud, with the addition of another Financial Peace University course. Unfortunately, these offerings were interrupted by the COVID-19 situation.

We have big plans for the fall or when we are able to meet again in person including offering the studies mentioned above plus a study of Revelation and much more. Hope you will join us then! Meanwhile we hope you continue to pray and seek ways to grow closer to the Lord. God bless you while we are apart

Small Groups

Pastor Josh Trojak

Focus on Young Adults This year saw the beginnings of a renewed Young Adult ministry. Six of our young adults journeyed to Camp Judson on the shores of Lake Erie to enjoy a retreat with young adults from all over the region. That began the excitement and interest to continue that connection in a monthly group throughout this year. While at the retreat, we meet a young author from Pittsburgh, Austin Gohn. Since then there have been 10+ young adults who have joined us studying Austin's book, *A Restless Age: How Saint Augustine Helps You Make Sense Of Your Twenties*. These monthly discussions around what Augustine, Austin, and we each have gone through in young adulthood have been great. It has been a lot of fun to watch a new generation of young believers not only grapple with their life and faith but serve others out of that faith. There is hope that Jesus is still working in all the generations and I am excited to see what God does through these and many others in this young adult generation.

3 Adult Small Groups
(various topics)
Avg 10 attendees
per group

Other Small Groups:
Young Adult
King's Table
Women's Bible Study
Wed. Night Bible Study

3 Marriage Focused Small Groups

4 - 7 couples
10 - 20 kids

Staff Relations

Bethanie Freeman

This is the time of year when I get to reflect on our past year as a committee and my first official year as the Deacon. I am extremely thankful for the incredible team that walks with me to support our amazing staff at CABC. Our team consists of Allison Hann, Mary Reigart, Wes Hallman, and Keith Bortner. We were blessed to start this fiscal year with Pastor Bob Coddington as our Elder Representative and end the year with Herm Crawford as our Elder Representative. The wisdom, understanding, knowledge, kindness, love, mercy, humor, grace, forgiveness, and other traits that are encompassed in this team make it a joy to fill this role.

As a team, we have worked with our staff to support, encourage, celebrate, and grow. I can't count the times that I've heard the statements such as:

"Our staff is so incredible!"
"What a team we have!"
"Look at how hard they work to make things look so seamless!"
"God has surely blessed CABC with amazing people on staff!"

Every single one of these statements is so accurate and helps to paint the picture of CABC. Each person on staff has taken his or her call to ministry very seriously and works in countless ways to be sure that people in person, online, and in the community grow in a deeper knowledge of Christ. Here's a glimpse into some of the ways that our staff helps us grow in our knowledge of Christ by emulating the character of Christ.

Pastor Todd Outside of his sermons which are filled with incredible biblical teaching, Pastor Todd has demonstrated **attentiveness** (John 13:35). He showed this as he cared so lovingly for his mom during her transition to her heavenly home, but also as he listens so well to the needs of his congregation both singly and corporately.

Pastor Josh Seeking to share Christ's love with youth, young adults, and the congregation, Pastor Josh demonstrates **enthusiasm** (Matthew 5:16) in serving Christ and others by his excitement, creativity, and positive outlook. He seeks to show others that God is the One to receive the glory in all situations.

Pastor Bob It is through his years of service and ministry that Pastor Bob has demonstrated **faithfulness** (Matthew 25:21) to his call to ministry. Even as he transitions into retirement, we know that Pastor Bob will never give up the call of sharing Christ and will faithfully serve Him throughout his life.

Miss Jess Through her work with the children of CABC and the community, we are able to see the trait of **diligence** (Colossians 3:23) that Jess demonstrates. Not seeking the praise of others, she works hard to instill the love of Christ deep in the hearts of all of the children that she loves so much.

Christina In the front office of an active church, one never knows the visits, requests, calls, tasks, copier fiascos, and other things that come up in the day to day. In this, however, there is an amazing sense of **peace** (Matthew 5:9) that is felt as Christina is quick to offer support, remedies, and assistance to bring that quality of peace to all interactions.

Laura Enslin Whether in a song, a word of encouragement, or prayer whispered from behind the keyboard, Laura's **sensitivity** (Romans 12:15) is felt by those with whom she worships. As she listens to the Lord's prompting, Laura is able to rejoice, mourn, and praise with her fellow believers.

LC (Laura Courtney) As a crucial member to every ministry at CABC, L.C. demonstrates a **supportive** (Galatian 6:2) nature by promoting, celebrating, and encouraging others through our social media outlets. She is quick to offer her knowledge and time and to lend a hand to others.

Don Back in an office hidden away from the bustle of church activity, is a man that demonstrates **gentleness** (2 Timothy 2:24) in our church. Don's tender heart toward others is seen during his interactions with the staff and the congregation and as he follows the Lord's prompting to meet the needs of others.

Miss Crystal In a role that is so very special, Crystal gets to demonstrate **sincerity** (1 Peter 1:22) to each and every student and parent that comes through the doors of the preschool. Her heart truly loves these little children as she teaches them not just their shapes and colors, but also the love of Christ.

Miss Vicky Cutting, copying, singing, dancing, cleaning, calming, hugging, and praying are just some of things that fill Vicky's days. She is one who demonstrates Christ beautifully through her willingness to **serve** (Matthew 20:28) the preschool and the church.

Michael Teaching a SOCL class or running a men's Bible study were the typical places you may have seen Michael during your times at church. However, as the custodial search went on for months, he saw a need and offered to take up a new role in the church. He has demonstrated a much needed **dependable** (1 Corinthians 4:2) quality as he works to keep our facilities ready for serving others.

Micah Often walking around with earbuds in and singing to the music while he cleans, Micah is always quick to pause the music to offer an **encouraging** (1 Thessalonians 5:11) word to those in the church, something that he is greatly missing during this time of closure.

Carl (and his friends) If you haven't gotten to know these guys, well, you are missing out, as they are a bright spot that shares a less common trait of Christ, **humor** (Ecclesiastes 3:4). God clearly says in scripture that there is a time to laugh, and Carl and his crew make it their goal to bring that laughter and joy to our church!

I could probably have picked numerous traits of Christ that are seen in the lives and work of our devoted CABC staff, but I've already gone over my allotted space in this annual report. As I wrote this, I contemplated putting the staff names in a large, bold font, but I realized that it's the characteristics of Christ seen in them that they would want as the primary focus in this report.

My challenge to those who have read this far is this: as you go about your time at church, whether online or in person, start looking at your church in a different light. Rather than seeing a fault or an error or a flaw or a problem, look for the character of Christ in people. It just may be a perfect way for you to know the deep and wonderful love of Christ!



Property

Randy Kessler

After being without a custodian for many months, CABC was blessed in June with the hiring of Michael and Micah Freeman for the open custodial position. From January until that time, staff and volunteers worked to keep the building clean and welcoming for all those who use the facility. This is a very busy building, with a lot of activities, serving many different groups of people each week...we are so appreciative of our hard-working custodians.

Our spring septic cleaning revealed some issues with the current tank. An additional, new tank and pump were needed to correct these issues, and these were installed in July and August.

An all-church work day was held in September and we were so grateful for all those who turned out to help with the long list of items that needed attention. One task that was completed was a sorting out and deep clean of the kitchen and kitchen storage areas. Additionally, exterior water lines from the kitchen were winterized. Other tasks accomplished included installing fan lights in the bathrooms off the lobby, building shelving in two classrooms, and touching up paint around the building. A classroom was primed and painted as well. The library also got some attention--materials were sorted, downsized, and reorganized. The hallway connecting the building to the modular was insulated and mostly finished off. The modular had some siding and trim replaced. The area where the new septic tank is located, next to the modular, was raked out and grass seed was put down.

Did you know that CABC has eleven furnaces to cover all the heating and cooling areas of the building? One of those furnaces, the one serving the CABC Preschool rooms and two Sunday School rooms, developed problems in January/February and needed to be replaced. At this same time, a contract was negotiated with Aero Energy for regular maintenance on our HVAC systems. Additionally, a contract was negotiated with Aero Energy for our propane delivery, at a good savings from the current contract.

The scheduled spring work day for March was derailed by the COVID-19 stay-at-home orders by the Governor. During the mandatory closure of the building, Michael and Micah gradually worked on and completed many of the spring work day tasks in addition to maintaining the cleanliness and sanitization of the church building.

In May, to make the most of the time with a nearly-empty building, one of the bigger projects was completed: several floors were stripped and waxed. God's Garage, the Preschool rooms, the kitchen and the gym floors are looking great and are ready for when we can assemble again.

It has been a great opportunity to serve CABC in this capacity. You get the opportunity to see how much the facility is used and how many hands it takes to keep it all going. If you have a desire or gift for any aspect of Property, and a desire to help in any capacity, whether that is with practical tasks or task coordination, let me know. We can always use more help!



Grateful for
this ~~duo~~
trio!



Be on the
look out for the
next all-church
work day to be
a part of some
of these great
ways to show your
church pride!



Covenant Renewal 2019-2020

Member	Joined	Member	Joined	Member	Joined
1 Abbey, Donald	1998	51 Hess, Beverly	1993	101 Sheridan, Larry	2005
2 Bair, Maryann	2012	52 Hess, Terry	1993	102 Shifflet, Karen	2002
3 Bair, Tony	2015	53 Hice, Christina	2018	103 Siegrist, Amanda	2012
4 Bakk, Judy	2011	54 Hice, Jeffrey	2018	104 Siegrist, Joshua	2012
5 Bange, Vicky	2017	55 Hoff, Shawnee	1996	105 Slenker, Jessica	2013
6 Barton, Robin	2019	56 Hoff, Terry	1996	106 Slenker, Jon	2013
7 Becker, Joseph	2003	57 Inners, Connie	1997	107 Smith, Dean	2005
8 Becker, Mike	2018	58 Inners, Daniel	1997	108 Smith, Stephanie	2005
9 Becker, Sara	2018	59 Johnson, Crystal	2011	109 Smith, Troy*	2020
10 Becker, Vicki	2003	60 Johnson, Troy	2011	110 St. Ledger, Jim	2003
11 Bentzel, Patricia	2005	61 Johnston, Mark	1998	111 St. Ledger, Lisa	2003
12 Bortner, Heidi	2017	62 Johnston, Rochelle	1998	112 Thomas, Casey	1998
13 Bortner, Keith	2017	63 Kessler, Delores	1995	113 Thomas, Chris	2011
14 Bortner, Ruth	2003	64 Kessler, Jeanette	1995	114 Trojak, Debra	2016
15 Brogan, Debby	2016	65 Kessler, Randy	2001	115 Trojak, Joshua	2016
16 Brogan, Devon	2016	66 Kessler, Willis	2001	116 Vincent, Pam	2019
17 Buffington, Laura	2001	67 Kindig, Barbara	1996	117 Walters, Bethany	2018
18 Buffington, Randy	2008	68 Kress, Pamela	2007	118 Walters, Paul Damian	2018
19 Bynaker, Ron	2016	69 Kuhn, Brian	2007	119 Witmer, Lori	1997
20 Bynaker, Sarah	2016	70 Kuhn, Laurie	2004	120 Witmer, Todd	1997
21 Cahill Rebecca	2015	71 Lighty, Linda	1998	121 Wolfe, Deb	1996
22 Chronister, Connie	2017	72 Lighty, Robert	1998	122 Wolfe, Fred	1996
23 Chronister, Ron	2017	73 Luckenbaugh, Bryan	2003	123 Zearfoss Jr., Paul	2014
24 Coddington, Janet	2011	74 Luckenbaugh, Phyllis	1994	124 Zearfoss, Donna	2014
25 Coddington, Robert	2011	75 Luckenbaugh, Sharon	2003	125 Zeigler, Linda	2005
26 Courtney, Ethan	2017	76 Markle, Ben*	2020	<u>Additional membership information</u> for fiscal year 2019-2020	
27 Courtney, Laura	2017	77 Marcionette, Dean*	2020		
28 Crawford, Caroline	2015	78 Marcionette, Donna*	2020		
29 Crawford, Herman	1994	79 Miller, Lee	2015	<u>New Members</u> Micah Freeman Kristine Gardner Mike Gardner Ben Markle Dean Marcionette Donna Marcionette Troy Smith	
30 Crawford, Ruth	1994	80 Miller, Sally	2015		
31 Cress, Terri	2011	81 Miller, Steven	2015		
32 DeCello, Barb	2004	82 Mummert, Beverly	2015		
33 Diamond, Jack	1997	83 Mummert, Larry	2015		
34 Diamond, Linda	1987	84 Myers, Amy	2017		
35 Donner, Ethel	1994	85 Myers, Barry	2016	<u>Baptism</u> Cecilia Thomason	
36 Downing, Carole	2017	86 Myers, Melissa	2016		
37 Enslen, Laura	2011	87 Oberholzer, Charles	2007		
38 Enslen, Michael	2011	88 Prowell, James	2013		
39 Freeman, Bethanie	2017	89 Prowell, Terri	2013		
40 Freeman, Micah*	2020	90 Ray, Joni	2015		
41 Freeman, Michael	2017	91 Reigart, Brian	1995		
42 Gardner, Kristine*	2020	92 Reigart, Mary	1995		
43 Gardner, Mike*	2020	93 Schumacher, Barbara	1994		
44 Gist, Anthony	2014	94 Schumacher, Mark	1994		
45 Gist, Mel	2018	95 Scipioni, Paul	2013		
46 Gross, Greg	2013	96 Seibert, Deborah	1994		
47 Hallman, Wes	2016	97 Seibert, Jeffrey	1994		
48 Hann, Allison	2016	98 Shearer, Dan	1995		
49 Hann, Willy	2016	99 Shearer, Sherri	1995		
50 Hare, Bonnie	2019	100 Sheridan, Donna	2005		

Finance

Mike Enslen, Treasurer

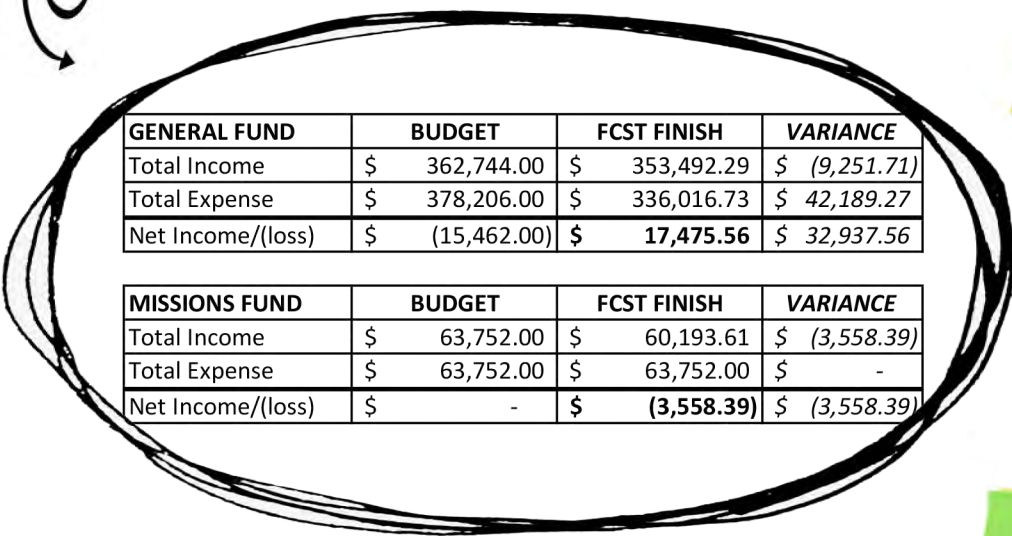
It has been an honor to serve CABC this year as Treasurer. In a year filled with uncertainty, especially in these past few months due to COVID-19, I am reminded of what a giving and resilient church body we have. Thank you CABC for rising to meet the financial needs of the church!

I'd like to start by sharing some high points for our committee this year. Last summer we were able to pay off the mortgage that was taken out for the major capital improvements to the church a few years ago. That's right – CABC is now debt-free again! In addition, a fund was created in August to support contributions directly for the ministry in the Dominican Republic. Due to losing a substantial source of support that we have had for a few years, fundraising was ramped up outside of CABC and this fund allowed us to bring in what was necessary to meet the budget for the School at Batey 35. So far the DR Fund has raised over \$25,000! One final high point is that we have followed through on our commitment to financial education and transparency for the congregation. Moving into this fiscal year with a deficit budget it was important that the numbers are presented regularly so that we can share our progress through the year. I plan to keep this going into Fiscal 2021. Another important part of financial education was the introduction of Dave Ramsey's Financial Peace University (FPU), coordinated by Don Abbey – we had a successful class last fall, and another lined up to begin around the time of the COVID-19 stay-at-home orders. FPU will return soon!



Below is a summary of General Fund and Missions for this fiscal year – the budget vs. a forecasted finish. We are forecasting to close out the year with income more than \$17,000 higher than what was spent to operate the church. This is amazing to see, not only because we began the year with a deficit budget, but because when the pandemic hit in mid-March we expected net losses early on.

Instead, we have had three straight months of income exceeding expenses which added to our General Fund Balance! This has been achieved by careful spending, saving on energy while the church is not in use, and continued giving support from our church body. The Missions Fund, while expected to close the year with a net loss of around \$3,500, is continuing to receive strong support.



GENERAL FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 362,744.00	\$ 353,492.29	\$ (9,251.71)
Total Expense	\$ 378,206.00	\$ 336,016.73	\$ 42,189.27
Net Income/(loss)	\$ (15,462.00)	\$ 17,475.56	\$ 32,937.56

MISSIONS FUND	BUDGET	FCST FINISH	VARIANCE
Total Income	\$ 63,752.00	\$ 60,193.61	\$ (3,558.39)
Total Expense	\$ 63,752.00	\$ 63,752.00	\$ -
Net Income/(loss)	\$ -	\$ (3,558.39)	\$ (3,558.39)

The General Fund started this fiscal year at \$129,490.95. After realizing a gain in the fund and covering the Missions gap (we begin each fiscal year at \$0), we estimate that the General Fund will start fiscal 2021 at \$143,408.12.

To touch briefly on the Building Fund, we continue to see steady income and are making progress against the shortfall created by the major improvements to the church in 2016. The current negative balance is about (\$59,000), so we appreciate those that are giving in this area, including the continued Project Renovate commitments.



Below is a summary of the General Fund and Missions Fund budget for Fiscal 2021 (starting July 1, 2020) that I will be presenting for approval at the Annual Meeting in late June. For reference, it is compared to the current year budget and our forecasted finish.

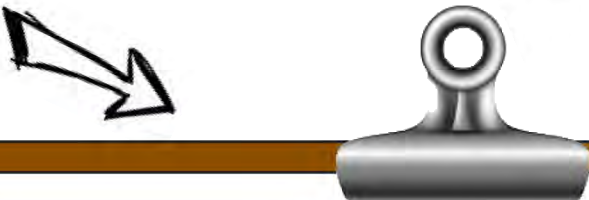
Note that we are again presenting a deficit budget (spending to exceed giving). But as we have seen in the current year, our staff and ministry heads will remain focused on smart spending. Additionally, we will end the year with giving increased from the prior year, even with the impact of COVID-19, and believe we will see that trend continue in an upward direction.

The Finance Committee, with the support of Deacons and Elders, feel this budget is realistic.

It will allow CABC to continue to provide the same programs and services while challenging the congregation to continue faithful giving to meet expenses.

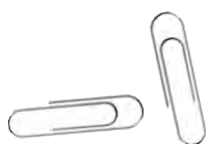
One final note on the budget involves the staff. I have worked with Staff Relations on a 3-year plan to increase the pay rates for our hourly employees, with a goal of bringing the compensation more in line with comparable positions in the area. While we agreed on this plan and hoped to roll it out at the start of the fiscal year, in light of uncertainties in the coming months as we learn more about the pandemic we have decided to delay the start of the first phase of increases until January 2021.

In closing, I'd like to thank everyone who gives their time and talent to the finance ministry: the tellers who count the money each week, our Financial Secretary Bev Hess, Bookkeeper Don Abbey, and committee members Josh Trojak and Marcus Fascetta. In addition, our staff and ministry heads are partners with us in using funds appropriately, and I appreciate their diligence in this area! And I'd like to thank all of you in the congregation once more for being faithful in giving to the Lord, so that we can meet the financial needs of CABC and continue to serve Him so well!



GENERAL FUND	19-20 Budget	19-20 Fcst	20-21 Budget
TOTAL INCOME	\$ 362,744.00	\$ 353,492.29	\$ 361,952.10
<u>Expenses:</u>			
Children's Ministry	\$ 10,850.00	\$ 8,101.00	\$ 8,800.00
Family Life Ministry	\$ 690.00	\$ 124.87	\$ 600.00
Leadership/Discipleship	\$ 2,910.00	\$ 2,654.58	\$ 1,350.00
Youth Ministry	\$ 6,900.00	\$ 4,209.87	\$ 5,400.00
Worship Ministry	\$ 2,550.00	\$ 603.52	\$ 2,500.00
Missions Ministry	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Administration	\$ 12,989.00	\$ 12,262.00	\$ 13,410.00
Media/Publications	\$ 5,355.00	\$ 4,598.00	\$ 5,994.00
Property	\$ 37,948.00	\$ 33,752.00	\$ 37,000.00
Service/Fellowship	\$ 1,882.00	\$ 1,759.89	\$ 4,000.00
Finance Committee	\$ 14,002.00	\$ 12,140.00	\$ 12,053.00
Staff	\$ 281,130.00	\$ 254,811.00	\$ 274,825.86
TOTAL EXPENSES	\$ 378,206.00	\$ 336,016.73	\$ 366,932.86
Net Income/(Loss)	\$ (15,462.00)	\$ 17,475.56	\$ (4,980.76)

MISSIONS FUND	19-20 Budget	19-20 Fcst	20-21 Budget
TOTAL INCOME	\$ 63,752.00	\$ 60,193.61	\$ 63,752.00
TOTAL EXPENSE	\$ 63,752.00	\$ 63,752.00	\$ 63,752.00
Net Income/(Loss)	\$ -	\$ (3,558.39)	\$ -



A note from the editors:

This annual report may look different. At times it may seem jumbled, contradictory and cluttered. Perhaps that is because most of the reports were submitted in the middle of May. Or perhaps this annual report reflects our fiscal year more accurately. As you have read in the reports contained within, many describe the year in two parts - one Pre-COVID and one Post-COVID. The COVID-19 pandemic effected a lot all over the world. Here at CABC, many ministries were put on hold, events were cancelled and individuals were left wondering, "what next?"

As it turns out, God was next! God was with this church, each member of leadership and, we pray, with you through this whole event. At times things seemed (and maybe even looked) thrown together and confusing. But we pray that, above all, you were able to see God at work in new, creative and even crazy ways. So please, forgive the clutter, forgive any lack of typical reporting and unexplained changes. But please, don't forget that God is working through it all and will continue to guide us into the future... no matter what that Post-COVID future may bring.

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